

Kirklees Council

# **Council Plan and Performance Update Report**

Quarter 4 2024/25



<b>Council Plan Priorities Update – Quarter 4 2024/25</b> .....	<b>3</b>
Introduction.....	3
<b>Priority 1 – Address our financial position in a fair and balanced way</b> .....	<b>4</b>
<b>Priority 2 – Strive to transform council services to become more modern, efficient and effective</b> ..	<b>5</b>
<b>Priority 3 – Continue to deliver a greener, healthier Kirklees and address the challenges of climate change</b> .....	<b>6</b>
<b>Priority 4 – Continue to invest and regenerate our towns and villages to support our diverse places and communities to flourish</b> .....	<b>7</b>
<b>Council Performance Update – Quarter 4 2024/25</b> .....	<b>8</b>
<b>Summary</b> .....	<b>9</b>
<b>Adults and Health</b> .....	<b>10</b>
<b>Children and Families</b> .....	<b>16</b>
<b>Public Health and Corporate Resources</b> .....	<b>19</b>
<b>Place</b> .....	<b>24</b>
<b>Appendix A – Council Measures</b> .....	<b>35</b>
Adults and Health .....	35
Children and Families.....	40
Public Health and Corporate Resources .....	46
Place.....	51
<b>Appendix B – Population Outcome Indicators</b> .....	<b>62</b>
Shared by People .....	63
Best Start.....	64
Well.....	67
Independent.....	68
Aspire and Achieve.....	70
Sustainable Economy.....	70
Safe and Cohesive .....	72
Clean and Green .....	73
Efficient and Effective .....	74

# Council Plan Priorities Update – Quarter 4 2024/25

## Introduction

This report provides an update on the 12-month deliverables outlined within the 2024/25 Council Plan. Progress updates in this report cover up until the end of March 2025 and further updates will be included in future quarterly reports.

The deliverables reported upon in this report relate to the four, three-year priorities outlined in the Council Plan. These are:

1. Address our financial position in a fair and balanced way.
2. Strive to transform council services to become more efficient, effective, and modern.
3. Continue to deliver a greener, healthier Kirklees and address the challenges of climate change.
4. Continue to invest and regenerate our towns and villages to support our diverse places and communities to flourish.

These priorities don't aim to cover all the many services and programmes undertaken throughout the council, they aim to summarise the overarching strategic direction for our activity in the current context and with the resources that we have available.

You can find the 2024/25 version of the Council Plan at [www.kirklees.gov.uk/councilplan](http://www.kirklees.gov.uk/councilplan).

## Priority 1 – Address our financial position in a fair and balanced way

### Overall position

Overall, the general fund financial position of the council is stabilising after several years of significant financial challenges through budget savings and service changes. The Finance Outturn report (also on this Cabinet agenda) shows a general fund overspend of £5.6m, compared to a projected £13m at Q3.

### Budget

At the Council meeting held on the 5-6<sup>th</sup> March 2025, the Council's budget was agreed with a £387m net revenue budget for 2025/26 and £1.4billion investment programme for the next five years. This includes over £51million dedicated to funding additional demand and inflationary pressures. The approved budget contained a number of amendments including a one-off revenue budget of £250k for Kirklees Clean Up, capital investment in the playground at Cliffe House of £250k, Highways Maintenance of £9m and £7.5m set aside for Cleckheaton Town Hall

The budget also included £11m of new savings for on top of the £15.8m of savings already agreed. The budget report, appendices and the Integrated Impact Assessments (IIAs) are available online.

### External funding

A new guide and checklist has been launched to help council officers secure external funding. Work continues to improve record keeping with a funding tracker and dashboard now fully developed and updated regularly. Last quarter, we successfully bid for £1.2m of external funding with a further six applications pending. Work has begun to identify further improvements in the way we pursue external funding, to ensure we don't miss opportunities to support local priorities.

### Third sector

Over Q4, the third sector team have supported over 100 groups with advice on committee roles and governance structures, asset transfers, volunteering, and accessing grants and funding. The team supported £162k of successful bids to external funding schemes in Q4.

25 council employees took part in the employee supported volunteering scheme in Q4, benefiting Uniform Exchange, Yorkshire Air Ambulance, Homestart, Growing Works, and a junior netball team as well as litter picking and tree planting to improve the local community environment.

## Priority 2 – Strive to transform council services to become more modern, efficient and effective

### Children's services

We have coproduced and published 'SEND: The Big Plan Part 2', setting out our priorities for young people and those who live or work with children and young people who have Special Educational Needs and Disabilities (SEND). All Safety Valve payments for the 2024-25 financial year are now complete. Work on the SEND Sufficiency Strategy 2025-2028 has continued.

A new facility for children with additional needs has now opened at Woodley Moor school, allowing it to take in 25 extra children of primary age with autism. This comes in advance of the school's relocation and expansion at a new site in Almondbury.

In March, we introduced the Families Together Gateway, which is a new way for families to get support. On corporate parenting, we have introduced free prescriptions for care leavers.

### Adult social care

In January we launched the new operating model for reablement, increasing capacity and access to high quality interventions. As at end of February, £4.93m of savings have been achieved through the programme and £6.34m are projected to be achieved by the end of the financial year. The effectiveness of our adult social care and financial assessment pathway has improved by reducing average customer journey times and maximising opportunities for independence.

We have continued to prepare for a Care Quality Commission inspection, now due in May 2025.

### Customer expectations and access to services

We want residents to understand what we can and can't do, and we want to communicate openly about this whilst listening and responding to customer feedback and designing services with customer experience in mind. In short, we want to be a council that focuses on customers. These messages are built into Our Council, a culture refresh programme which went on to launch in April. Work has begun to identify priorities areas of focus through existing data and staff engagement. This work will build on the existing strengths that we see across many of our teams. This quarter, we have also concluded the consultation on integrating our contact centres.

### Assets

Further auctions and some freehold reversions helped us reach £5.83m of capital receipts for 2024/25 – 97% of the £6m target. There is more to do to ensure our assets and how they are managed support our priorities, and we have commissioned an independent review to identify next steps. Council assets are also being used to increase the provision of temporary accommodation.

### Homes and Neighbourhoods

We have begun implementation of a new housing repairs system, complementing the new housing management system also being implemented this year. These systems will enhance the quality of services to tenants. We have improved performance in addressing damp, mould, and condensation, as well as made progress redesigning processes related to asbestos, fire safety, and repairs. The implementation of the new tenant engagement strategy will now be a priority.

## Priority 3 – Continue to deliver a greener, healthier Kirklees and address the challenges of climate change

### Parks and green spaces

As part of the ongoing Playable Spaces project, work got underway in this period on a playground upgrade in Crow Nest Park in Dewsbury, paid for by £150,000 from the Council and £100,000 from the FCC Communities Foundation. The upgrade plans for the public play area include a new climbing frame for teens, sensory and accessible equipment including new musical chimes and drums, and a toddler multi climber and roundabout. The plans also include refurbished benches and new picnic benches. Looking forward, there will be a similar £250,000 investment in the Cliffe House play area in Shepley as well as planned works in Crow Nest Park, Dewsbury.

### Waste and recycling

The Great British Spring Clean took place, with our recycling team joining players and staff from Huddersfield Town Football Club to collect rubbish from routes and communities around the John Smith Stadium. In one day they collected 76 bags of waste, the equivalent to 19 domestic wheelie bins. As well as cleaning up the area, the event aimed to encourage people to use litter bins.

### Social care

Following completion of building works, the refurbished Knowl Park House is now open. Knowl Park House is a service for care-eligible people living with dementia in Kirklees, operating on a referral basis. The renewed facility is a safe, informal, friendly environment for people to meet others and take part in activities that help maintain their life skills, stimulate their minds and bodies, and have fun. The service gives carers or families a much-needed break and some time to themselves, with the service designed to help people with dementia to continue to live in their own homes and remain as independent as possible. The facilities are now state-of-the-art, including a wellbeing zone, an activity zone, a home therapy zone, and sensory gardens.

On 11 February, Cabinet approved for continuing talks about transferring the council's two dementia care homes to the independent sector. Councillors were presented with additional financial analysis regarding the running of Claremont House and Castle Grange. After talks with interested providers, a suitable provider will be selected to take on the running of the homes.

In March, we appointed a contractor to revamp existing learning disability day care facilities. Work will begin in Spring 2025 to modernise day care facilities at Mill Dale and Crescent Dale in Heckmondwike. The buildings will support up to 40 adults with profound and multiple learning disabilities and autism. All proposed changes will incorporate design and technology features that support neurodiversity and people with complex physical disabilities. This work will further improve facilities in North Kirklees for adults with complex and multiple learning and physical disabilities.

### Public health

In February, we launched the 'Healthier Drinking Habits' campaign, promoting healthier alcohol consumption and support services in public spaces across Kirklees. It forms part of wider work with Change Grow Live, the commissioned provider of alcohol treatment services. Since April 2023, we have seen a 30% increase in people accessing support for their alcohol use, with levels of people in alcohol treatment now the highest they have been in the last five years.

## Priority 4 – Continue to invest and regenerate our towns and villages to support our diverse places and communities to flourish

### West Yorkshire Investment Zone

The West Yorkshire Investment Zone area in Huddersfield forms part of the wider Station-to-Stadium Enterprise Corridor and is underpinned by the National Health Innovation Campus. Work on the second building on campus continues, with completion scheduled for early 2026. Development funding has been secured from WYCA to accelerate development of the adjoining Gasworks Street site. The Combined Authority has also approved funding for a Health Incubator Partnership, a four-year programme to support innovative start-up and scale-up businesses.

### Public transport networks

In the 2024 Autumn Budget, £47.9m was awarded for improvements to the Penistone Line. We have now proposed to deliver an Outline Business Case to government by March 2026.

### Economic strategy

A draft Kirklees Inclusive Economy Strategy will go to Cabinet in July and Full Council in August.

### Strategic housing

We continue to make progress with the strategic housing sites across the district to deliver high quality housing. At Dewsbury Riverside, progress is being made to secure collaboration with key landowners alongside Homes England. The process of securing a master development is to start in 2025 and be finalised in 2026. At Bradley Park, strategic land acquisition is ongoing to allow procurement of a delivery partner. Work is planned to begin on the site later in 2025.

### Culture and heritage

The Heritage Strategy has been published, and the Culture and Tourism strategies are close to public consultation with publication and adoption planned for 2025. As part of the development of the Culture Strategy, we are engaging with partners and community-facing teams to explore local action plans. We have also now confirmed that the WOVEN festival will return to Kirklees in 2025. The biennial festival celebrating textile heritage and innovation will take place from 1 to 30 June.

### Regeneration of towns and villages

We continue to invest into the regeneration of our towns and villages. Work on Phase 1 of the Cultural Heart is underway on the site of the former Queensgate Market. Design development also continues on Huddersfield Market and the George Hotel with planning applications due in Q1 2025/26. In Dewsbury, work continues on the Arcade and enhancements around the town hall. Footway improvements between the train station and town centre are nearly complete, and design development is progressing on the market and town park scheme.

Progress continues to be made in our smaller centres. The proposed improvements in Batley have been subject to further community engagement. In Heckmondwike the temporary public realm improvement scheme is complete. In Holmfirth, the riverside path is now complete and design work on potential improvements to Towngate are under development. In Marsden, consultation on a new masterplan is planned for the first quarter of 2025/26.

# Council Performance Update – Quarter 4 2024/25

This section provides an update on progress against the Council’s Key Measures. The Council’s Key Measures provide insight into the performance of the council and demand on key council services. Below provides an example of how the information is presented and an explanation of what it means.

## Example table, key and explanations

### Benchmark key codes:

Demonstrates the performance/rate in Kirklees compared to the benchmark group. The colour of the shape demonstrates how the performance/rate in Kirklees compares to the benchmark group.

● = performance/rate in Kirklees is better than the benchmark group.

● = performance/rate in Kirklees is worse than the benchmark group.

◆ = performance/rate in Kirklees is the same as the benchmark group.

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Looked After Children	Demand	614 (Q3 2024/25)		<p><b>Increase</b> by 5 children compared with Q2 2024/25</p> <p><b>Decrease</b> by 2 children compared with Q3 2023/24</p>	<p>● Kirklees - 61</p> <p>Statistical Neighbours - 91</p> <p>Children looked after rate per 10,000 children aged under 18 (2023/24)</p>

### Key Measure:

This is a description of what we are measuring.

### Measure type:

What the measure is measuring - either performance or demand.

### Latest value:

This shows the latest value that is available and indicates the period it covers. If the value is a percent the numerator and denominator will be provided in brackets.

### Trend:

A line graph showing the data trend for the measure.

### Latest value comparison:

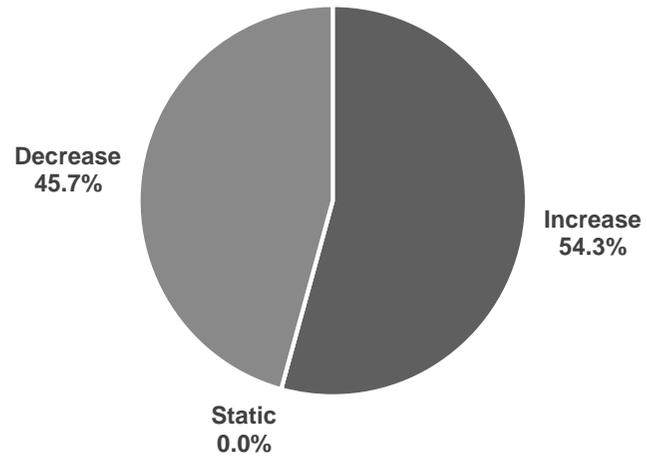
The latest value will be compared to 3-months ago (12-months for annual measures) and 12-months ago (24-months ago for annual measures), how the measures is performing and the difference.

- Performance measures will be Better, Same or Worse
- Demand measures will be Increase, Static or Decrease

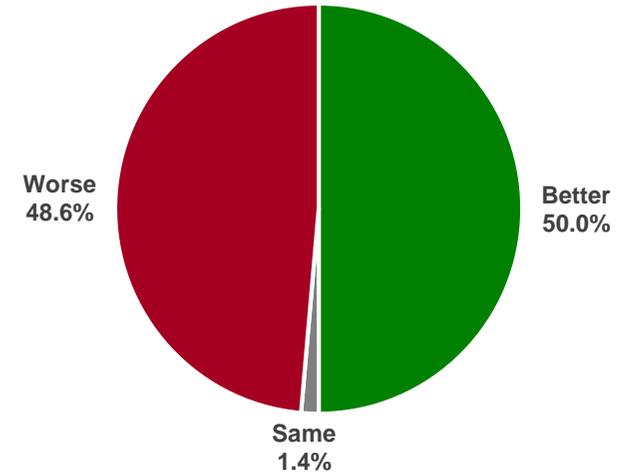
## Summary

The below charts summarise the direction of travel for measures reported in this section that have longer-term trend data available.

Direction of Travel - Demand Measures



Direction of Travel - Performance Measures



### Adults Social Care (ASC) Operation Key Measures

#### Quarter 4 2024/25

In Quarter 4 2024/25, there has been an increase in adults under 65 receiving long-term care compared to Quarter 3 2023/24, particularly in community-based care, allowing residents to remain in their homes rather than entering permanent nursing or residential placements. The increase in Quarter 4 2024/25 of 20 service users are mostly those with mental health needs receiving home care.

The number of younger adults admitted to permanent nursing and residential care continues to decrease. Consequently, despite being higher than the national rate, the number of younger people in such care has remained stable this year, reducing those younger adults in permanent care continues to be a priority for the Learning Disabilities / Mental Health change board.

Direct Payments, preferred by younger people, increased by 0.7 percentage points to 61.5% (+25 adults) in Quarter 4, demonstrating the effectiveness of our adult social care teams in promoting choice and control. Benchmarking data from Quarter 4 2023/24 shows 65.2% of service users under 65 in Kirklees receive Direct Payments, compared to 38% nationally. The number of older adults supported by Direct Payments also rose by 1.4 percentage points to 19.6% (+37 adults) in Quarter 4 2024/25. This increase in direct payments for older adults, alongside an increase in home care packages accounted for the increase of 49 service users since Quarter 3 2024/25.

Throughout 2024/25, there has been a sustained reduction in adults aged 65+ in nursing and residential care, a priority of the Adults Change Programme, resulting in a lower rate in Kirklees compared to the national average. This reduction has led to an increase in adults aged 65+ receiving community services, promoting independence and home-based care.

The proportion of adult social care users and carers who found it easy to access information about available support has increased, reaching the highest rate in six years. This improvement provides an opportunity to continue to enhance our Information, Advice, and Guidance offer, supporting self-management and delaying the need for long-term social care.

## Key Measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Community Service Users aged 18-64 (at period end)	Demand	1,826  (End of Q4 2024/25)	<p>● 18-64 Nursing and Residential Service Users ▲ 18-64 Community Service Users</p>	<p><b>Increase</b> by 20 users compared with the end of Q3 2024/25</p> <p><b>Increase</b> by 186 users compared with the end of Q4 2023/24</p>	<p>● Kirklees - 638 National - 689.7</p> <p>Number of Community Service users aged 18-64 per 18-64 100,000 population (Q3 2024/25)</p>
Number of Nursing and Residential Service Users aged 18-64 (as at period end)	Demand	409  (End of Q4 2024/25)		<p><b>Static</b> by 0 users compared with the end of Q3 2024/25</p> <p><b>Increase</b> by 3 users compared with the end of Q4 2023/24</p>	<p>● Kirklees - 158 National - 109.2</p> <p>Number of Nursing and Residential Service users aged 18-64 per 100,000 18-64 population (Q3 2024/25)</p>
% of service users receiving a Direct Payment aged 18-64 (at period end)	Performance	61.5% (1,122 / 1,826)  (End of Q4 2024/25)		<p><b>Better</b> by 0.7 percentage points compared with the end of Q3 2024/25</p> <p><b>Better</b> by 1.9 percentage points compared with the end of Q4 2023/24</p>	<p>● Kirklees - 59.5 National - 38</p> <p>% of Direct Payment service users aged 18-64 (Q4 2022/23)</p>

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Community Service Users aged 65+ (at period end)	Demand	2,005  (End of Q4 2024/25)	<p>● 65+ Nursing and Residential Service Users ▲ 65+ Community Service Users</p>	<b>Increase</b> by 49 users compared with the end of Q3 2024/25	 Kirklees - 2,137 National - 2,260 Number of Community Service users aged 65+ per 100,000 65+ population (Q3 2024/25)
Number of Nursing and Residential Service Users aged 65+ (as at period end)	Demand	1,011  (End of Q4 2024/25)		<b>Increase</b> by 6 users compared with the end of Q3 2024/25	 Kirklees - 1,266 National - 1,396 Number of Nursing and Residential Service users aged 65+ per 100,000 65+ population (Q3 2024/25)
% of service users receiving a Direct Payment aged 65+ (at period end)	Performance	19.6% (393 / 2,005)  (End of Q4 2024/25)		<b>Better</b> by 1.4 percentage points compared with the end of Q3 2024/25	 Kirklees - 16.5 National - 14.8 % of Direct Payment service users aged 65+ (Q4 2022/23)

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark								
% of carers who found it easy to find information about ASC services*	Performance	62.8%  (2023/24)	<table border="1"> <caption>Trend Data for % of carers who found it easy to find information about ASC services*</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>2021/22</td> <td>54.4%</td> </tr> <tr> <td>2023/24</td> <td>62.8%</td> </tr> </tbody> </table>	Year	Value (%)	2021/22	54.4%	2023/24	62.8%	<p><b>Better</b> by 8.4 percentage points compared with 2021/22</p> <p>No comparison data available for 2019/20</p>	<p>● Kirklees - 62.8% Yorkshire and the Humber - 59.5%</p> <p>(2023/24)</p>		
Year	Value (%)												
2021/22	54.4%												
2023/24	62.8%												
% of adult social care users who found it easy to find information about ASC services**	Performance	74.8%  (2023/24)	<table border="1"> <caption>Trend Data for % of adult social care users who found it easy to find information about ASC services**</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>2021/22</td> <td>65.3%</td> </tr> <tr> <td>2022/23</td> <td>60.1%</td> </tr> <tr> <td>2023/24</td> <td>74.8%</td> </tr> </tbody> </table>	Year	Value (%)	2021/22	65.3%	2022/23	60.1%	2023/24	74.8%	<p><b>Better</b> by 14.7 percentage points compared with 2022/23</p> <p><b>Better</b> by 9.5 percentage points compared with 2021/22</p>	<p>● Kirklees - 74.8% Yorkshire and the Humber - 67.9%</p> <p>(2023/24)</p>
Year	Value (%)												
2021/22	65.3%												
2022/23	60.1%												
2023/24	74.8%												

\*Biennial collected measure, 2023/24 is the most up to date data available at the time of producing the report

\*\*Annually collected measure, 2023/24 is the most up to date data available at the time of producing the report

## Communities and Access Services Key Measures

### Quarter 4 2024/25

The number of people being supported by our wellness service has increased over the year from 809 in Quarter 1 2024/25 to 848 in Quarter 4, although there has been a slight drop in wellness interventions completed in Quarter 4 2024/25 compared to Quarter 3 2024/25. There has been a 5 percentage point increase in completed wellness service interventions since Quarter 4 2023/24 from 583 to 634 completed interventions. Referrals for Smoking Cessation continue to increase from a third of all referrals to the wellness service in Quarter 4 2023/24 to 45% in Quarter 4 2024/25.

The percentage of reported repeat domestic abuse incidents within 12 months is reducing, similarly so are the total incidents, a 6% reduction in the previous 12 months. There has been a 3.4 percentage point reduction in the percentage of repeat domestic abuse incidents in Quarter 4 2024/25 when compared to Quarter 4 2023/24. This is a key focus area for continued oversight and scrutiny for the Communities Partnership.

The number of nuisance anti-social behaviour incidents dealt with by the Police has also reduced on the previous quarter and the same period last year. These incidents follow a season trend with higher incidents in Quarter 1 and Quarter 2 2024/25 and lower numbers in Quarter 3 and Quarter 4 2024/25. Over the year there has been a 2.4% reduction (-105 incidents) in Nuisance ASB. This is reflective of the Council's ambition to work in partnership to keep people safe and helping communities flourish.

### Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percentage of completed Wellness Service interventions (percent of referrals that lead to completed intervention)	Performance	74.8% (634 / 848)  (Q4 2024/25)		<p><b>Worse</b> by 3.9 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 5.1 percentage points compared with Q4 2023/24</p>	No benchmarking data is available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																											
% of repeat domestic abuse incidents within 12 months	Performance	41.3% (995 / 2,411)  (Q4 2024/25)	<table border="1"> <caption>Percentage of repeat domestic abuse incidents within 12 months</caption> <thead> <tr> <th>Quarter</th> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Q1</td> <td>2023/24</td> <td>44.7%</td> </tr> <tr> <td>Q2</td> <td>2023/24</td> <td>43.1%</td> </tr> <tr> <td>Q3</td> <td>2023/24</td> <td>43.1%</td> </tr> <tr> <td>Q4</td> <td>2023/24</td> <td>44.7%</td> </tr> <tr> <td>Q1</td> <td>2024/25</td> <td>43.1%</td> </tr> <tr> <td>Q2</td> <td>2024/25</td> <td>43.1%</td> </tr> <tr> <td>Q3</td> <td>2024/25</td> <td>43.1%</td> </tr> <tr> <td>Q4</td> <td>2024/25</td> <td>41.3%</td> </tr> </tbody> </table>	Quarter	Year	Percentage	Q1	2023/24	44.7%	Q2	2023/24	43.1%	Q3	2023/24	43.1%	Q4	2023/24	44.7%	Q1	2024/25	43.1%	Q2	2024/25	43.1%	Q3	2024/25	43.1%	Q4	2024/25	41.3%	<p><b>Better</b> by 1.8 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 3.4 percentage points compared with Q4 2023/24</p>	<p>● Kirklees - 41.8 Yorkshire and the Humber - 34.5</p> <p>Domestic abuse rate per 1,000 population aged over 16 (Q3 2024/25)</p>
Quarter	Year	Percentage																														
Q1	2023/24	44.7%																														
Q2	2023/24	43.1%																														
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Q3	2024/25	43.1%																														
Q4	2024/25	41.3%																														
Number of Anti-Social Behaviour incidents	Demand	718  (Q4 2024/25)	<table border="1"> <caption>Number of Anti-Social Behaviour incidents</caption> <thead> <tr> <th>Quarter</th> <th>Year</th> <th>Number of Incidents</th> </tr> </thead> <tbody> <tr> <td>Q1</td> <td>2023/24</td> <td>790</td> </tr> <tr> <td>Q2</td> <td>2023/24</td> <td>790</td> </tr> <tr> <td>Q3</td> <td>2023/24</td> <td>1,041</td> </tr> <tr> <td>Q4</td> <td>2023/24</td> <td>790</td> </tr> <tr> <td>Q1</td> <td>2024/25</td> <td>1,041</td> </tr> <tr> <td>Q2</td> <td>2024/25</td> <td>1,041</td> </tr> <tr> <td>Q3</td> <td>2024/25</td> <td>1,041</td> </tr> <tr> <td>Q4</td> <td>2024/25</td> <td>718</td> </tr> </tbody> </table>	Quarter	Year	Number of Incidents	Q1	2023/24	790	Q2	2023/24	790	Q3	2023/24	1,041	Q4	2023/24	790	Q1	2024/25	1,041	Q2	2024/25	1,041	Q3	2024/25	1,041	Q4	2024/25	718	<p><b>Decrease</b> by 323 incidents compared with Q3 2024/25</p> <p><b>Decrease</b> by 72 incidents compared with Q4 2023/24</p>	<p>● Kirklees - 0.44 Yorkshire and the Humber - 0.8</p> <p>Number of ASB incidents per 1,000 population aged over 16 (February 2025)</p>
Quarter	Year	Number of Incidents																														
Q1	2023/24	790																														
Q2	2023/24	790																														
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Q4	2024/25	718																														

# Children and Families

## Learning & Early Support Key Measures

### Quarter 4 2024/25

Our performance this quarter in respect of finalising Education, Health and Care Plans within the 20-week timescale shows an increase with March been the most successful month at 47.8%, with the cumulative showing a significant increase to 27.88%. During the last quarter, significant efforts have continued to be made to finalise plans that have been outside the 20-week timeline alongside working with new assessments. There were previously a number of EHC plans that had taken more than 52 weeks, these have now all been issued. As of March, this year an average of 93% of the requests for new assessments have a decision made by week 6, which is a significant improvement from March 2024 in supporting to meeting statutory compliance. The transition to a new case management system has taken place in Quarter 3 2024/25 and is already supporting the service to operate more effectively. More work is ongoing to embed the new system and take advantage of all its functions which we anticipate will take a further 3-6 months to realise.

### Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percentage of Education, Health, and Care Plans finalised within 20 weeks during the quarter	Performance	27.88% (29 / 104)  (Q4 2024/25)		<p><b>Better</b> by 16.34 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 27.88 percentage points compared with Q4 2023/24</p>	<p>Kirklees - 13%</p> <p>National - 50.3%</p> <p>Statistical neighbours - 62.47%</p> <p>% of EHCP issued within 20 weeks (excluding exceptions) (2023)</p>

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark								
School attendance - Total school absence - (authorised and unauthorised)*	Performance	6.84% (3,998 / 58,419)  (Sep 2023 - Jul 2024)	<table border="1"> <caption>School Attendance Trends</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Sep 20 - Jul 21</td> <td>7.40%</td> </tr> <tr> <td>Sep 21 - Jul 22</td> <td>7.20%</td> </tr> <tr> <td>Sep 23 - Jul 24</td> <td>6.84%</td> </tr> </tbody> </table>	Period	Value	Sep 20 - Jul 21	7.40%	Sep 21 - Jul 22	7.20%	Sep 23 - Jul 24	6.84%	<p><b>Better</b> by 0.4 percentage points compared with Sep 2022 - Jul 2023</p> <p><b>Better</b> by 0.6 percentage points compared with Sep 2021 - Jul 2022</p>	<p>● Kirklees - 7.1% National - 7.15%</p> <p>Total absence %  (Q1 2024/25)</p>
Period	Value												
Sep 20 - Jul 21	7.40%												
Sep 21 - Jul 22	7.20%												
Sep 23 - Jul 24	6.84%												

\*Annually collected measure, most up to date data available at the time of producing the report

## Child Protection & Family Support Key Measures

### Quarter 4 2024/25

The Quarter 4 trend data highlights that the numbers of Children Looked After has increased slightly, however these numbers remain low when compared to our statistical neighbours. We continue to have a high number of our children living in family settings such as within a fostering household. Our focus continues to ensure that children are supported to remain living with their carers evidenced through the high numbers of special guardianship arrangements. We will continue to ensure we prioritise supporting these arrangements and related support.

#### Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																											
Number of Looked After Children	Demand	630 (Q4 2024/25)	<table border="1"> <caption>Number of Looked After Children - Trend Data</caption> <thead> <tr> <th>Quarter</th> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q1</td><td>2021/22</td><td>~610</td></tr> <tr><td>Q3</td><td>2021/22</td><td>~600</td></tr> <tr><td>Q1</td><td>2022/23</td><td>~590</td></tr> <tr><td>Q3</td><td>2022/23</td><td>~600</td></tr> <tr><td>Q1</td><td>2023/24</td><td>~580</td></tr> <tr><td>Q3</td><td>2023/24</td><td>606</td></tr> <tr><td>Q1</td><td>2024/25</td><td>614</td></tr> <tr><td>Q3</td><td>2024/25</td><td>630</td></tr> </tbody> </table>	Quarter	Year	Value	Q1	2021/22	~610	Q3	2021/22	~600	Q1	2022/23	~590	Q3	2022/23	~600	Q1	2023/24	~580	Q3	2023/24	606	Q1	2024/25	614	Q3	2024/25	630	<p><b>Increase</b> by 16 children compared with Q3 2024/25</p> <p><b>Increase</b> by 24 children compared with Q4 2023/24</p>	<p>● Kirklees - 61</p> <p>Statistical Neighbours - 91</p> <p>Children looked after rate per 10,000 children aged under 18 (2023/24)</p>
Quarter	Year	Value																														
Q1	2021/22	~610																														
Q3	2021/22	~600																														
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Q3	2023/24	606																														
Q1	2024/25	614																														
Q3	2024/25	630																														

# Public Health and Corporate Resources

## Governance & Commissioning Key Measures

### Quarter 4 2024/25

The level of expenditure with local suppliers has grown steadily year on year. This growth can be attributed to improved data analysis, increased demand for adult and children's services provided by district-based suppliers, and inflation-related adjustments to contracts.

Demand in FOI requests has increased in Quarter 4 2024/25 compared to Quarter 3 2024/25 but is a slight reduction on Quarter 4 for 2023/24. There has also been an increase in SARs in comparison with both Quarter 3 2024/25 and Quarter 4 in 2023/24.

Compliance rates for both FOIs and SARs has improved in Quarter 4 however, this statistic will change as the deadlines for responding to requests received at the end of Quarter 4 have not yet been reached. It is expected that there will be several overdue requests. Timeliness of responses to FOIs and SARs is being affected by various operational factors, including delays in obtaining service responses and signoffs, as well as bottlenecks in request handling and the volume of submissions, which has continued to be the issue during 2024/25.

There continues to be a backlog of SARs, number of requests on the backlog have increased slightly due to pressures in some services and annual leave commitments. The backlog remains under review to ensure that requests are completed as soon as possible. The Information Governance Team will continue to support and collaborate with service areas to address their needs and improve FOI and SAR compliance.

### Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark												
% spend with local suppliers	Performance	59% (£277.9M / £471.4M)  (2024/25)	<table border="1"> <caption>Trend Data</caption> <thead> <tr> <th>Year</th> <th>% Spend</th> </tr> </thead> <tbody> <tr> <td>2020/21</td> <td>-</td> </tr> <tr> <td>2021/22</td> <td>-</td> </tr> <tr> <td>2022/23</td> <td>55.0%</td> </tr> <tr> <td>2023/24</td> <td>56.6%</td> </tr> <tr> <td>2024/25</td> <td>59.0%</td> </tr> </tbody> </table>	Year	% Spend	2020/21	-	2021/22	-	2022/23	55.0%	2023/24	56.6%	2024/25	59.0%	<p><b>Better</b></p> <p>by 2.4 percentage points compared with 2023/24</p> <p><b>Better</b></p> <p>by 4 percentage points compared with 2022/23</p>	No benchmarking data is available
Year	% Spend																
2020/21	-																
2021/22	-																
2022/23	55.0%																
2023/24	56.6%																
2024/25	59.0%																

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percent of Freedom of Information requests completed in time*	Performance	88% (301 / 341)  (Q4 2024/25)		<p><b>Better</b> by 6 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 10 percentage points compared with Q4 2023/24</p>	<p>Kirklees - 80%</p> <ul style="list-style-type: none"> <li>Bradford - 95%</li> <li>Calderdale - 94%</li> <li>Leeds - 88%</li> <li>Wakefield - 99%</li> </ul> <p>(2023/24)</p>
Number of Freedom of Information requests received	Demand	461  (Q4 2024/25)		<p><b>Increase</b> by 72 requests compared with Q3 2024/25</p> <p><b>Decrease</b> by 17 requests compared with Q4 2023/24</p>	<p>Kirklees - 3.8</p> <ul style="list-style-type: none"> <li>Bradford - 3.1</li> <li>Calderdale - 6.45</li> <li>Leeds - 2.69</li> <li>Wakefield - 3.75</li> </ul> <p>Number of FOI requests per 1,000 population (2023/24)</p>
Percent of Subject Access Requests completed in time*	Performance	81% (82 / 101)  (Q4 2024/25)		<p><b>Better</b> by 8 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 11 percentage points compared with Q4 2023/24</p>	<p>Kirklees - 63%</p> <ul style="list-style-type: none"> <li>Bradford - 97%</li> <li>Calderdale - 92%</li> <li>Leeds - 59%</li> <li>Wakefield - 76%</li> </ul> <p>(2023/24)</p>
Number of Subject Access Requests received	Demand	163  (Q4 2024/25)		<p><b>Increase</b> by 46 requests compared with Q3 2024/25</p> <p><b>Increase</b> by 52 requests compared with Q4 2023/24</p>	<p>Kirklees - 0.98</p> <ul style="list-style-type: none"> <li>Bradford - 0.44</li> <li>Calderdale - 1.35</li> <li>Leeds - 1.31</li> <li>Wakefield - 1.1</li> </ul> <p>Number of SAR requests per 1,000 population (2023/24)</p>

\*Based on the number of completed FOI's/SARs excluding any outstanding FOI's/SARs

## Finance Key Measures

### Quarter 4 2024/25

Council Tax income provides for around two thirds of funding the Council's net revenue budget at c£236m. Collection performance slightly reduced in Quarter 4 2024/25 with 94.2% compared to Quarter 4 2023/24 with 95.2%. There were increases to Council Tax of 4.99% and changes to the Council Tax Reduction scheme which impacted on recovery rates. The team have continued to provide support and appropriate guidance to customers to ensure Council tax income is collected.

Business rates collection is at 96.17% in Quarter 4 2024/25 which is comparable with Quarter 4 2023/24 with 96.23%, due to the small difference it is hard to identify what has impacted on this change.

### Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Council Tax collection rate*	Performance	94.16% (£268.4M / £285.M)  (Apr 2024 - Mar 2025)		<p><b>Worse</b> by 1.06 percentage points compared with Apr 2023 - Mar 2024</p> <p><b>Worse</b> by 1.78 percentage points compared with Apr 2022 - Mar 2023</p>	<p>Kirklees - 95.22%</p> <p>Statistical Neighbours - 95.29%</p> <p>(April 2023 to March 2024)</p>
Business Rates collection rate*	Performance	96.17% (£99.6M / £103.5M)  (Apr 2024 - Mar 2025)		<p><b>Worse</b> by 0.06 percentage points compared with Apr 2023 - Mar 2024</p> <p><b>Better</b> by 0.93 percentage points compared with Apr 2022 - Mar 2023</p>	<p>Kirklees - 96.23%</p> <p>Statistical Neighbours - 96.74%</p> <p>(April 2023 to March 2024)</p>

\*Cumulative measures, comparisons are with previous 12 months and previous 24 months.

## People Services Key Measures

### Quarter 4 2024/25

Staff turnover remains stable and in line with seasonal trends. We continue to mitigate against the risks associated with service changes via vacancy management, the use of deployment as well as having a clear process for expressions of interest for Voluntary Redundancy as appropriate.

Workforce planning activity continues, and we are actively working on plans with services where they have high agency usage / hard to fill roles. This includes engaging with national initiatives to address recruitment and retention challenges in local government as well utilising things like the apprentice levy.

For sickness absence, a slight increase in Quarter 4 2024/25 from Quarter 3 2024/25 the previous quarter, in line with national figures and seasonality. A series of recommendations in relation to sickness absence has recently been approved. In addition, work is being undertaken to support those services with higher-than-average absences levels. Staff are encouraged to seek support at the earliest opportunity to ensure they receive appropriate advice.

### Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Staff turnover (percentage of staff leaving the Council)	Performance	2.7% (217 / 7,935)  (Q4 2024/25)		<p><b>Worse</b> by 0.4 percentage points compared with Q3 2024/25</p> <p><b>Same</b> by 0 percentage points compared with Q4 2023/24</p>	<p>Kirklees - 2.7%</p> <ul style="list-style-type: none"> <li>● Bradford - 2.9%</li> <li>● Leeds - 1.6%</li> <li>● Wakefield - 2.4%</li> </ul> <p>Turnover rate (Q3 2023/24)</p>
Average sickness days per full time equivalent (FTE) over the last 12 months	Performance	14.03  (Q4 2024/25)		<p><b>Worse</b> by 0.09 days per FTE compared with Q3 2024/25</p> <p><b>Worse</b> by 0.2 days per FTE compared with Q4 2023/24</p>	<p>Kirklees - 13.9</p> <ul style="list-style-type: none"> <li>● Bradford - 13.22</li> <li>● Leeds - 12.93</li> </ul> <p>2023/24</p>

## Public Health & Health Protection Key Measures

### Quarter 4 2024/25

Smoking during pregnancy remains a key focus for Kirklees. The prevalence of smoking among pregnant women is not uniformly distributed, with higher rates observed in wards experiencing the greatest levels of deprivation and broader inequalities. The NHS Long Term Plan Maternity Services program, which integrates tobacco dependence treatment into routine maternity care, is being implemented to address this issue. The rates of smoking during pregnancy in this reporting period have remained similar to the previous two quarters.

The increase in the number of accidents reportable to the HSE under RIDDOR during Quarter 3 2024/25 most likely resultant of the communications drive, during Quarter 1 and Quarter 2 2024/25, appears to be plateauing. The initial increase was anticipated as managers start reporting accidents that fall within the scope of RIDDOR to the Corporate Health and Safety Team earlier to enable statutory reporting to be undertaken within prescribed timescales.

### Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																																							
Smoking during pregnancy (mother's smoking status at time of delivery)*	Performance	6.4% (62 / 973)  (Q3 2024/25)	<table border="1"> <caption>Smoking during pregnancy rates (Q1 to Q3)</caption> <thead> <tr> <th>Quarter</th> <th>Year</th> <th>Rate (%)</th> </tr> </thead> <tbody> <tr><td>Q1</td><td>2021/22</td><td>~7.5</td></tr> <tr><td>Q2</td><td>2021/22</td><td>~7.0</td></tr> <tr><td>Q3</td><td>2021/22</td><td>~6.5</td></tr> <tr><td>Q1</td><td>2022/23</td><td>~7.0</td></tr> <tr><td>Q2</td><td>2022/23</td><td>~6.8</td></tr> <tr><td>Q3</td><td>2022/23</td><td>~6.5</td></tr> <tr><td>Q1</td><td>2023/24</td><td>~6.8</td></tr> <tr><td>Q2</td><td>2023/24</td><td>~6.5</td></tr> <tr><td>Q3</td><td>2023/24</td><td>8.2%</td></tr> <tr><td>Q1</td><td>2024/25</td><td>~6.0</td></tr> <tr><td>Q2</td><td>2024/25</td><td>5.9%</td></tr> <tr><td>Q3</td><td>2024/25</td><td>6.4%</td></tr> </tbody> </table>	Quarter	Year	Rate (%)	Q1	2021/22	~7.5	Q2	2021/22	~7.0	Q3	2021/22	~6.5	Q1	2022/23	~7.0	Q2	2022/23	~6.8	Q3	2022/23	~6.5	Q1	2023/24	~6.8	Q2	2023/24	~6.5	Q3	2023/24	8.2%	Q1	2024/25	~6.0	Q2	2024/25	5.9%	Q3	2024/25	6.4%	<p><b>Worse</b></p> <p>by 0.5 percentage points compared with Q2 2024/25</p> <p><b>Better</b></p> <p>by 1.8 percentage points compared with Q3 2023/24</p>	<p>●</p> <p>Kirklees - 5.3%</p> <p>National - 5.5%</p> <p>Smoking during pregnancy (Q3 2024/25)</p>
Quarter	Year	Rate (%)																																										
Q1	2021/22	~7.5																																										
Q2	2021/22	~7.0																																										
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Q2	2024/25	5.9%																																										
Q3	2024/25	6.4%																																										
Number of RIDDOR reportable incidents	Performance	14  (Q4 2024/25)	<table border="1"> <caption>RIDDOR reportable incidents (Q1 to Q4)</caption> <thead> <tr> <th>Quarter</th> <th>Year</th> <th>Number of Incidents</th> </tr> </thead> <tbody> <tr><td>Q1</td><td>2023/24</td><td>~15</td></tr> <tr><td>Q2</td><td>2023/24</td><td>~12</td></tr> <tr><td>Q3</td><td>2023/24</td><td>10</td></tr> <tr><td>Q4</td><td>2023/24</td><td>~12</td></tr> <tr><td>Q1</td><td>2024/25</td><td>~11</td></tr> <tr><td>Q2</td><td>2024/25</td><td>~10</td></tr> <tr><td>Q3</td><td>2024/25</td><td>20</td></tr> <tr><td>Q4</td><td>2024/25</td><td>14</td></tr> </tbody> </table>	Quarter	Year	Number of Incidents	Q1	2023/24	~15	Q2	2023/24	~12	Q3	2023/24	10	Q4	2023/24	~12	Q1	2024/25	~11	Q2	2024/25	~10	Q3	2024/25	20	Q4	2024/25	14	<p><b>Better</b></p> <p>by 6 incidents compared with Q3 2024/25</p> <p><b>Worse</b></p> <p>by 4 incidents compared with Q4 2023/24</p>	<p>●</p> <p>Kirklees - 187</p> <p>National - 214</p> <p>Rate of total reported non-fatal injury per 100,000 employees (2023/24)</p>												
Quarter	Year	Number of Incidents																																										
Q1	2023/24	~15																																										
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Q3	2024/25	20																																										
Q4	2024/25	14																																										

\*Quarter 4 data not available yet, most up to date data available at the time of producing the report

\*\*Benchmarking data is being sourced from published NHS data, which includes Kirklees residents from other trusts

Skills & Regeneration Key Measures

Quarter 4 2024/25

Quarter 4 2024/25 data does not show any significant changes across economic measures, reflecting the relatively static national picture of low economic growth and uncertainty. The macro economic picture for Kirklees remains largely unchanged; relatively high levels of employment masking low paid and insecure work, with entrenched pockets of economic inactivity considerably impacted by poor health, particularly mental health. A stable business base does not indicate a significant uptick in business deaths which is positive, however off set with no considerable increase in business starts either.

An upturn in new planning applications would be an indicator of increasing business confidence and investment intentions, but this is not being seen. Work on the new Kirklees Local Plan will ensure that land supply is able to meet economic ambitions. The success story of the Kirklees economy remains the relatively high and growing number of local residents with good basic and intermediate skills. For future periods it will be important to monitor whether increasing global uncertainty starts to translate into local negative impacts, although it will be some time before this appears is likely to become discernible in local data sets.

Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark								
Employment Rate*	Performance	76.5% (Q3 2024/25)	<table border="1"> <caption>Employment Rate Trend Data</caption> <thead> <tr> <th>Quarter</th> <th>Employment Rate (%)</th> </tr> </thead> <tbody> <tr> <td>Q3 2023/24</td> <td>72.7%</td> </tr> <tr> <td>Q2 2024/25</td> <td>73.6%</td> </tr> <tr> <td>Q3 2024/25</td> <td>76.5%</td> </tr> </tbody> </table>	Quarter	Employment Rate (%)	Q3 2023/24	72.7%	Q2 2024/25	73.6%	Q3 2024/25	76.5%	<p><b>Better</b> by 2.9 percentage points compared with Q2 2024/25</p> <p><b>Better</b> by 3.8 percentage points compared with Q3 2023/24</p>	<p>● Kirklees - 76.5% Yorkshire and the Humber - 73.3%  (Sept '24)</p>
Quarter	Employment Rate (%)												
Q3 2023/24	72.7%												
Q2 2024/25	73.6%												
Q3 2024/25	76.5%												

\*Data has been updated to the most recent data. Data is obtained from external sources

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Business births*	Performance	410  (Q3 2024/25)		<p><b>Worse</b> by 65 businesses compared with Q2 2024/25</p> <p><b>Worse</b> by 50 businesses compared with Q3 2023/24</p>	<p>● Kirklees - 15.21 West Yorkshire - 14.6</p> <p>Business births per 10,000 people aged 16+</p> <p>(Oct-Dec '24)</p>
Number of planning applications received - major	Demand	13  (Q4 2024/25)		<p><b>Static</b> by 0 applications compared with Q3 2024/25</p> <p><b>Increase</b> by 1 application compared with Q4 2023/24</p>	<p>● Kirklees - 0.3 Yorkshire and the Humber - 0.4</p> <p>Number of major planning application decisions per 1,000 properties</p> <p>(Jul 23 - Jun 24)</p>
Percent of population with at least level 2 qualification*	Performance	87.3% (236,000 / 269,500)  (2023)		<p><b>Better</b> by 14.6 percentage points compared with 2021</p> <p><b>Better</b> by 14.4 percentage points compared with 2020</p>	<p>● Kirklees - 87.3% Yorkshire and the Humber - 85.1%</p> <p>(2023)</p>

\*Data has been updated to the most recent data. Data is obtained from external sources

## Highways, Streetscene and Waste Key Measures

### Quarter 4 2024/25

Performance figures for 'Category 1 emergency defects made safe within the intervention period' are calculated annually and are not yet available for the 2024/25 operating year. It is however known that the adverse and prolonged winter weather conditions experienced in January 2025 resulted in a significant increase in the number of defects identified during Quarter 4. The additional government funding of £2,947,986 allocated through the 'Local Highway Maintenance Fund' will go some way to addressing the increased level of defects identified.

Fly Tipping continues to increase in line with the national trend. Vacancies for the Greenspace Action team have been released and are out to recruitment which will return capacity to the service. The pilot with Keep Britain Tidy on a new approach to managing these issues as launched and we will work in partnership to monitor the outcomes and understand if any success can be replicated across the district. Nationally DEFRA have now confirmed the launch of digital tracking of waste for 2026. We are working with them to understand how this will be implemented within the district.

We have seen an increase in contamination levels and a decrease in performance for collection without complaints, these are both directly linked to the severe weather event at the beginning of the period. Business Continuity Plans were enacted and the services recovered quickly, and we have been monitoring a return to normal performance levels which will present itself in the next monitoring period. A programme of improvement is currently underway to create a more comprehensive data set regarding collection performance, which will aid the service in identifying issues earlier on without the need for resident reports and inform both operational and strategic decisions. Improvements are also planned for resident and elected member reporting and monitoring of waste collection reporting and performance, and elected members will be consulted once development begins.

### Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
% of emergency defects made safe within intervention timescales*	Performance	97.14% (2023/24)	<p>98.0%      98.9%      97.1%</p> <p>2021/22      2022/23      2023/24</p>	<p><b>Worse</b> by 1.7 percentage points compared with 2022/23</p> <p><b>Worse</b> by 0.8 percentage points compared with 2021/22</p>	<p>●</p> <p>Kirklees - 97.1%</p> <p>Statistical Neighbours - 89.3%</p> <p>Percentage of emergency defects (Cat 1, Priority 1) made safe within target time (2023/24)</p>

\*Annually collected measure, most up to date data available at time of report production. This relates to all defects, whilst predominantly potholes this will also include damaged guardrail, knocked over street furniture, etc

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of fly tipping incidents**	Demand	8,317  (2023/24)		<b>Increase</b> by 1,135 incidents compared with 2022/23  <b>Increase</b> by 1,881 incidents compared with 2021/22	 Kirklees - 18.8 Yorkshire and the Humber - 15.3  Fly-tipping incidents reported per 1,000 people (2023/24)
Recycling rejected due to contamination***	Performance	10.9% (518.92 / 4746.5)  (Q4 2024/25)		<b>Worse</b> by 2.8 percentage points compared with Q3 2024/25  <b>Better</b> by 6.6 percentage points compared with Q4 2023/24	Kirklees - N/A National - 16.6%  % of contaminants in recycling+ (2024)

\*Measure wording amended to align with APSE benchmarking

\*\*Measure amended to report on 'incidents' instead of 'reports'

\*\*\*Measure amended from 'Recycling contamination rate' to 'Recycling rejected due to contamination'

+% of contaminants in recycling benchmarking data sourced from WRAP – tackling contamination in dry recycling practical guide

## Homes & Neighbourhoods Key Measures

### Quarter 4 2024/25

During 2024/25, Homes & Neighbourhoods has seen improved performance across most areas. However, this has not been at the pace required to meet the targets included in service improvement plans. Delays in recruitment, alongside increasing demand for services, are impacting on the pace of delivery of improvement outcomes. Plans are currently being robustly reviewed, system improvements are being introduced, and additional contractor capacity is now in place to help improve delivery.

Homes & Neighbourhoods' Income Management Team's current arrears performance has improved throughout 2024/25. The final arrears percentage figure of 3.16% is a significant (0.46%) reduction from Quarter 4 2023/24, and the lowest recorded figure in over 3 years. Average arrears associated with Universal Credit (UC) arrears cases have reduced over the year and are currently lower than at any point since the introduction of UC in 2016, despite a rapid increase in the total numbers of UC claims since DWP Managed Migration commenced in September 2024. The total numbers of high-risk arrears cases have also reduced steadily. Home & Neighbourhoods income management performance benchmarks favourably against that of similar sized social housing providers.

The number of open damp mould and condensation (DMC) cases has fallen slightly over the course of the year, from 1,830 in Quarter 4 2023/24 to 1,713 in Quarter 4 2024/25. Despite the ongoing high level of incoming cases, significant progress has been made on damp, mould, and condensation with treatments, surveys, and repairs all exceeding the council's projections. A multidisciplinary team has been assembled within Property Services to enable a tenant-centred approach. Where tenants are awaiting DMC treatment and repairs, housing management officers are supporting mitigations by contacting those tenants to offer further support and signposting to wider council and partner services.

Re-let times remain higher than acceptable and total end-to-end performance has increased from an average of 69.7 days in Quarter 4 2023/24 to 85.5 days in Quarter 4 2024/25; the national benchmark for this process was 36.3 days in 2023/24. Delays in recruitment have hindered delivery of the voids improvement plan, which remains a focus for the service. Teams have been working flexibly to increase surveying and repairs capacity, and third-party contractors are being brought on board to facilitate further improvements. This will ensure that the pace of delivery improves and the number of properties available to let increases.

There has been an increase in the overall volume of responsive repairs, including DMC-related repairs, and the proportion of these completed within timescale has decreased slightly over the course of the year from 86.3% in Quarter 4 2023/24 to 83.9% in Quarter 3 2024/25. The comparable national benchmark for this was 81.5% in 2023/24. Service improvements are ongoing in this area, including working with operatives to understand obstacles to completing repairs and addressing these to increase productivity. Improved working processes are now in place for better communication with residents. Tenant satisfaction responses are being monitored by the depot team and residents that are reporting dissatisfaction are being contacted by the responsive team to resolve matters; this has led to a drop in complaints.

## Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percentage of rents in arrears.	Performance	3.16% (£3.M / £95.1M)  (Q4 2024/25)	<p>Q1 2021/22 Q3 2021/22 Q1 2022/23 Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25</p>	<p><b>Better</b> by 0.28 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 0.46 percentage points compared with Q4 2023/24</p>	<p>◆ Kirklees - 3.6% National - 3.6%</p> <p>Current tenant arrears %  (2023/24)</p>
Number of open damp, mould and condensation cases	Demand	1,713  (Q4 2024/25)	<p>Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25</p>	<p><b>Decrease</b> by 81 cases compared with Q3 2024/25</p> <p><b>Decrease</b> by 117 cases compared with Q4 2023/24</p>	<p>◆ Kirklees - 6.48%* National - 3.7%</p> <p>Damp and mould live cases as a % of stock  (2023/24)</p>
Average days to re-let time.	Performance	85.5  (Q4 2024/25)	<p>Q1 2021/22 Q3 2021/22 Q1 2022/23 Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25</p>	<p><b>Better</b> by 3.8 days compared with Q3 2024/25</p> <p><b>Worse</b> by 15.8 days compared with Q4 2023/24</p>	<p>◆ Kirklees - 69.73 National - 36.31</p> <p>(2023/24)</p>

\*benchmark figure based on Q4 2024/25, historic data is not available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Proportion of non-emergency responsive repairs completed within timescale.	Performance	83.9% (47,902 / 57,091)  (Q4 2024/25)	<p>Q4 2021/22   Q2 2022/23   Q4 2022/23   Q2 2023/24   Q4 2023/24   Q2 2024/25   Q4 2024/25</p>	<p><b>Better</b> by 0.43 percentage points compared with Q3 2024/25</p> <p><b>Worse</b> by 2.4 percentage points compared with Q4 2023/24</p>	<p>● Kirklees - 86.3% National - 81.5%</p> <p>% of non-emergency repairs completed within target timescale (2023/24)</p>

## Development Key Measures

### Quarter 4 2024/25

Demand for temporary accommodation remains high in Kirklees, as it does across the rest of the UK. We are continuing a slow downward trend with reduction from 420 at the end of Quarter 3 2024/25 to 395 at the end of Quarter 4 2024/25 across all temporary accommodation which is approximately 6% across the quarter and an annual reduction of 474 at the end of Quarter 4 2023/24 to 395 at the end of Quarter 4 2024/25 approximately 17%.

Front door changes are now well embedded and showing continued results, larger family's becoming homeless and family's needing adaptations to property's remains a challenge. Work to understand the impact of more direct letting across social and private stock will take place this next quarter. To support this, we are recruiting more resources into prevention and private sector teams. New temporary accommodation stock is coming on stream to support the aspiration to move away from B&B between April and June 2025.

Scheme at Westgate, Cleckheaton to deliver 180 affordable homes has just gained planning approval. However, build out rates remain low with 1 affordable and 18 Market completed in the last quarter. This is expected to pick up over the next year as planning permissions start to work their way through. The team are focussing on going to market for temporary accommodation over the next quarter and bringing forward council buildings/sites for further work. Our main scheme Riverside is moving forward to the master developer stage which is expected in late summer.

### Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of households in temporary accommodation.	Demand	395 (Q4 2024/25)		<p><b>Decrease</b> by 25 households compared with Q3 2024/25</p> <p><b>Decrease</b> by 79 households compared with Q4 2023/24</p>	<ul style="list-style-type: none"> <li>● Kirklees - 2.21</li> <li>● Bradford - 2.14</li> <li>● Calderdale - 0.92</li> <li>● Leeds - 1.62</li> <li>● Wakefield - 1.65</li> </ul> <p>Number of households in temporary accommodation per 1,000 households (Q3 2024/25)</p>

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark								
Gross Affordable Housing Completions*	Performance	256 (2023/24)	<table border="1"> <caption>Gross Affordable Housing Completions Trend</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2021/22</td> <td>109</td> </tr> <tr> <td>2022/23</td> <td>127</td> </tr> <tr> <td>2023/24</td> <td>256</td> </tr> </tbody> </table>	Year	Value	2021/22	109	2022/23	127	2023/24	256	<p><b>Better</b> by 129 home delivered compared with 2022/23</p> <p><b>Better</b> by 147 homes delivered compared with 2021/22</p>	No benchmarking data is available
Year	Value												
2021/22	109												
2022/23	127												
2023/24	256												

\*2023/24 figure provided in December 2024, most likely 2024/25 figure will be provided later in 2025.

## Environment Strategy & Climate Change Key Measures

### Quarter 4 2024/25

Quarter 4 covers the mid period of the academic year when the number of children accessing Home to School Transport remains generally static. As expected there has been a small increase in the numbers accessing transport following the national trend. Transformation work continues to try and make the costs of providing home to school transport more affordable and efficient.

#### Key measures:

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																				
Number of children accessing home to school transport	Demand	1,577  (End of Q4 2024/25)	<table border="1"> <caption>Trend Data</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q4 2022/23**</td> <td>1,301</td> </tr> <tr> <td>Q1 2023/24**</td> <td></td> </tr> <tr> <td>Q2 2023/24**</td> <td></td> </tr> <tr> <td>Q3 2023/24**</td> <td></td> </tr> <tr> <td>Q4 2023/24**</td> <td>1,301</td> </tr> <tr> <td>Q1 2024/25</td> <td></td> </tr> <tr> <td>Q2 2024/25</td> <td></td> </tr> <tr> <td>Q3 2024/25</td> <td>1,560</td> </tr> <tr> <td>Q4 2024/25</td> <td>1,577</td> </tr> </tbody> </table>	Quarter	Value	Q4 2022/23**	1,301	Q1 2023/24**		Q2 2023/24**		Q3 2023/24**		Q4 2023/24**	1,301	Q1 2024/25		Q2 2024/25		Q3 2024/25	1,560	Q4 2024/25	1,577	<p><b>Increase</b> by 17 children compared with the end of Q3 2024/25</p> <p><b>Increase</b> by 276 children compared with the end of Q4 2023/24</p>	DfT are looking at collecting data nationally next year
Quarter	Value																								
Q4 2022/23**	1,301																								
Q1 2023/24**																									
Q2 2023/24**																									
Q3 2023/24**																									
Q4 2023/24**	1,301																								
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Q2 2024/25																									
Q3 2024/25	1,560																								
Q4 2024/25	1,577																								

\*\* Prior to 2024/25 personal travel budgets (PTBs) and mileage were always an option to parents but were not the main focus of the service. The main focus was providing physical transport, and the vast majority of children were transported in taxi's / mini-buses, and therefore data on PTBs and mileage was limited and was never put forward as part of reporting, the service merely reported on the number of children on physical transport.

The focus of the service has now changed to offering a personal travel budget instead of physical transport through the introduction of enhanced personal travel budget offer and post-16 transport statement introduction of default offer of personal travel budget as opposed to physical transport. This has resulted in changes to reporting metrics to include more granular detail surround personal travel budgets, mileage and physical transport. Current systems do not allow to report on historic data, something which is being addresses.



# Appendix A – Council Measures

## Adults and Health

### Adults Social Care (ASC) Operation Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
% Contacts to ASC that were signposted, information, advice or guidance was given or had no further action	Performance	47.93%  (Q4 2024/25)		<p><b>Better</b> by 2.77 percentage points compared with Q3 2024/25</p> <p><b>Worse</b> by 4.17 percentage points compared with Q4 2023/24</p>	No benchmarking data is available
% Contacts to ASC that progress to an Assessment	Performance	19.4%  (Q4 2024/25)		<p><b>Better</b> by 4 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 15.6 percentage points compared with Q4 2023/24</p>	No benchmarking data is available
% Care Act Assessments that progressed to a long term service	Performance	75%  (Q4 2024/25)		<p><b>Better</b> by 1.5 percentage points compared with Q3 2024/25</p> <p><b>Worse</b> by 3.8 percentage points compared with Q4 2023/24</p>	No benchmarking data is available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																				
Average commissioned home care hours per user.	Demand	13.35  (End of Q4 2024/25)	<table border="1"> <caption>Average commissioned home care hours per user</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q1 2023/24</td><td>13.30</td></tr> <tr><td>Q3 2023/24</td><td>13.30</td></tr> <tr><td>Q1 2024/25</td><td>13.70</td></tr> <tr><td>Q3 2024/25</td><td>13.35</td></tr> </tbody> </table>	Quarter	Value	Q1 2023/24	13.30	Q3 2023/24	13.30	Q1 2024/25	13.70	Q3 2024/25	13.35	<p><b>Decrease</b> by 0.35 hours per user compared with the end of Q3 2024/25</p> <p><b>Increase</b> by 0.05 hours per user compared with the end of Q4 2023/24</p>	<p>● Kirklees - 13.5 National - 14.4</p> <p>(2023/24)</p>										
Quarter	Value																								
Q1 2023/24	13.30																								
Q3 2023/24	13.30																								
Q1 2024/25	13.70																								
Q3 2024/25	13.35																								
Permanent admissions to residential care per 100,000 population for adults aged 18-64	Demand	12.0  (End of Q4 2024/25)	<table border="1"> <caption>Permanent admissions to residential care per 100,000 population for adults aged 18-64</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q4 2019/20</td><td>17.5</td></tr> <tr><td>Q4 2020/21</td><td>17.5</td></tr> <tr><td>Q4 2021/22</td><td>457.5</td></tr> <tr><td>Q4 2022/23</td><td>17.5</td></tr> <tr><td>Q4 2023/24</td><td>17.5</td></tr> <tr><td>Q1 2024/25</td><td>12.0</td></tr> <tr><td>Q2 2024/25</td><td>12.0</td></tr> <tr><td>Q3 2024/25</td><td>12.0</td></tr> <tr><td>Q4 2024/25</td><td>12.0</td></tr> </tbody> </table>	Quarter	Value	Q4 2019/20	17.5	Q4 2020/21	17.5	Q4 2021/22	457.5	Q4 2022/23	17.5	Q4 2023/24	17.5	Q1 2024/25	12.0	Q2 2024/25	12.0	Q3 2024/25	12.0	Q4 2024/25	12.0	<p><b>Decrease</b> by a rate of 1 user compared with the end of Q3 2024/25</p> <p><b>Decrease</b> by 5.5 hours compared with the end of Q4 2023/24</p>	<p>● Kirklees - 17.5 National - 15.2</p> <p>(2023/24)</p>
Quarter	Value																								
Q4 2019/20	17.5																								
Q4 2020/21	17.5																								
Q4 2021/22	457.5																								
Q4 2022/23	17.5																								
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Q2 2024/25	12.0																								
Q3 2024/25	12.0																								
Q4 2024/25	12.0																								
Permanent admissions to residential care per 100,000 population for adults aged 65 or over.	Demand	298.0  (End of Q4 2024/25)	<table border="1"> <caption>Permanent admissions to residential care per 100,000 population for adults aged 65 or over</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q4 2019/20</td><td>457.5</td></tr> <tr><td>Q4 2020/21</td><td>457.5</td></tr> <tr><td>Q4 2021/22</td><td>457.5</td></tr> <tr><td>Q4 2022/23</td><td>457.5</td></tr> <tr><td>Q4 2023/24</td><td>457.5</td></tr> <tr><td>Q1 2024/25</td><td>338.0</td></tr> <tr><td>Q2 2024/25</td><td>338.0</td></tr> <tr><td>Q3 2024/25</td><td>338.0</td></tr> <tr><td>Q4 2024/25</td><td>298.0</td></tr> </tbody> </table>	Quarter	Value	Q4 2019/20	457.5	Q4 2020/21	457.5	Q4 2021/22	457.5	Q4 2022/23	457.5	Q4 2023/24	457.5	Q1 2024/25	338.0	Q2 2024/25	338.0	Q3 2024/25	338.0	Q4 2024/25	298.0	<p><b>Decrease</b> by a rate of 40 users compared with the end of Q3 2024/25</p> <p><b>Decrease</b> by 159.5 hours compared with the end of Q4 2023/24</p>	<p>● Kirklees - 457.5 National - 566</p> <p>(2023/24)</p>
Quarter	Value																								
Q4 2019/20	457.5																								
Q4 2020/21	457.5																								
Q4 2021/22	457.5																								
Q4 2022/23	457.5																								
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Q1 2024/25	338.0																								
Q2 2024/25	338.0																								
Q3 2024/25	338.0																								
Q4 2024/25	298.0																								

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
% s42 safeguarding enquiries where the risk was reduced or removed.	Performance	99.4% (714 / 718)  (Q4 2024/25)		<b>Better</b> by 1.6 percentage points compared with Q3 2024/25  <b>Better</b> by 6.2 percentage points compared with Q4 2023/24	● Kirklees - 93.2% National - 90.9%  (2023/24)
% S42 safeguarding enquiries where making safeguarding personal outcomes were met.	Performance	93.4%  (Q4 2024/25)		No comparison data available for Q3 2024/25  <b>Worse</b> by 2 percentage points compared with Q4 2023/24	● Kirklees - 95.4% National - 94.2%  (2023/24)
Number of people waiting for an ASC assessment	Performance	326  (End of Q4 2024/25)		<b>Better</b> by 35 people compared with the end of Q3 2024/25  <b>Worse</b> by 75 people compared with the end of Q4 2023/24	Benchmarking data not publically available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark												
The outcome of short-term services: sequel to service – this relates to those people accessing short term support (reablement etc) and the percentage of those people that go on to have no long term support with ASC.*	Performance	86.1 (2023/24)	<table border="1"> <tr><th>Year</th><td>2020/21</td><td>2021/22</td><td>2022/23</td><td>2023/24</td></tr> <tr><th>Value</th><td>81.5</td><td>85.8</td><td>86.1</td><td>86.1</td></tr> </table>	Year	2020/21	2021/22	2022/23	2023/24	Value	81.5	85.8	86.1	86.1	<p><b>Better</b> by 0.3 percentage points compared with 2022/23</p> <p><b>Better</b> by 4.6 percentage points compared with 2021/22</p>	<p>● Kirklees - 86.1 National - 79.4</p> <p>(2023/24)</p>		
Year	2020/21	2021/22	2022/23	2023/24													
Value	81.5	85.8	86.1	86.1													
Survey measures - Overall satisfaction of people who use services with their care and support*	Performance	63.9 (2023/24)	<table border="1"> <tr><th>Year</th><td>2019/20</td><td>2020/21</td><td>2021/22</td><td>2022/23</td><td>2023/24</td></tr> <tr><th>Value</th><td>63.9</td><td>63.2</td><td>62.0</td><td>63.9</td><td>63.9</td></tr> </table>	Year	2019/20	2020/21	2021/22	2022/23	2023/24	Value	63.9	63.2	62.0	63.9	63.9	<p><b>Better</b> by 1.9 percentage points compared with 2022/23</p> <p><b>Better</b> by 0.7 percentage points compared with 2021/22</p>	<p>◆ Kirklees - 63.9 National - 65.4</p> <p>(2022/23)</p>
Year	2019/20	2020/21	2021/22	2022/23	2023/24												
Value	63.9	63.2	62.0	63.9	63.9												
Carers of people in ASC quality of life (assess the overall quality of life of carers who support individuals with adult's social care needs) **	Performance	7.2 (2023/24)	<table border="1"> <tr><th>Year</th><td>2021/22</td><td>2023/24</td></tr> <tr><th>Value</th><td>7.5</td><td>7.2</td></tr> </table>	Year	2021/22	2023/24	Value	7.5	7.2	<p><b>Worse</b> by 0.3 compared with 2021/22</p> <p>No comparison data available for 2019/20</p>	<p>◆ Kirklees - 7.2 National - 7.3</p> <p>(2023/24)</p>						
Year	2021/22	2023/24															
Value	7.5	7.2															

\*Annually collected measure, most up to date data available at the time of producing the report

\*\*Biennially collected Measure, most up to date data available at the time of producing the report

## Communities and Access Services Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																										
Change in emotional wellbeing score for Wellness Service clients (using Short Warwick-Edinburgh Mental Wellbeing Scale; scores can range from 7 to 35, with higher scores indicating higher positive wellbeing; positive change indicates improved emotional wellbeing)	Performance	4.0  (Q4 2024/25)	<table border="1"> <caption>Emotional Wellbeing Score Trend</caption> <thead> <tr> <th>Quarter</th> <th>Score</th> </tr> </thead> <tbody> <tr><td>Q1 2022/23</td><td>3.8</td></tr> <tr><td>Q2 2022/23</td><td>4.0</td></tr> <tr><td>Q3 2022/23</td><td>3.9</td></tr> <tr><td>Q4 2022/23</td><td>3.7</td></tr> <tr><td>Q1 2023/24</td><td>3.8</td></tr> <tr><td>Q2 2023/24</td><td>3.7</td></tr> <tr><td>Q3 2023/24</td><td>3.7</td></tr> <tr><td>Q4 2023/24</td><td>3.6</td></tr> <tr><td>Q1 2024/25</td><td>3.7</td></tr> <tr><td>Q2 2024/25</td><td>3.8</td></tr> <tr><td>Q3 2024/25</td><td>3.7</td></tr> <tr><td>Q4 2024/25</td><td>4.0</td></tr> </tbody> </table>	Quarter	Score	Q1 2022/23	3.8	Q2 2022/23	4.0	Q3 2022/23	3.9	Q4 2022/23	3.7	Q1 2023/24	3.8	Q2 2023/24	3.7	Q3 2023/24	3.7	Q4 2023/24	3.6	Q1 2024/25	3.7	Q2 2024/25	3.8	Q3 2024/25	3.7	Q4 2024/25	4.0	<p><b>Better</b> by 0.3 compared with Q3 2024/25</p> <p><b>Better</b> by 0.4 compared with Q4 2023/24</p>	No benchmarking data is available
Quarter	Score																														
Q1 2022/23	3.8																														
Q2 2022/23	4.0																														
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Q4 2024/25	4.0																														

## Integrated Commissioning Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																		
% Kirklees ASC providers judged as good or outstanding by CQC	Performance	75.7% (140 / 185)  (End of Q4 2024/25)	<table border="1"> <caption>ASC Provider Performance Trend</caption> <thead> <tr> <th>Quarter</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Q1 2023/24</td><td>76.3%</td></tr> <tr><td>Q2 2023/24</td><td>76.3%</td></tr> <tr><td>Q3 2023/24</td><td>76.3%</td></tr> <tr><td>Q4 2023/24</td><td>76.3%</td></tr> <tr><td>Q1 2024/25</td><td>76.3%</td></tr> <tr><td>Q2 2024/25</td><td>76.3%</td></tr> <tr><td>Q3 2024/25</td><td>75.5%</td></tr> <tr><td>Q4 2024/25</td><td>75.7%</td></tr> </tbody> </table>	Quarter	Percentage	Q1 2023/24	76.3%	Q2 2023/24	76.3%	Q3 2023/24	76.3%	Q4 2023/24	76.3%	Q1 2024/25	76.3%	Q2 2024/25	76.3%	Q3 2024/25	75.5%	Q4 2024/25	75.7%	<p><b>Better</b> by 0.2 percentage points compared with the end of Q3 2024/25</p> <p><b>Worse</b> by 0.6 percentage points compared with the end of Q4 2023/24</p>	<p>⬇️</p> <p>Kirklees - 75.7% National - 86.5%</p> <p>(Q4 2024/25)</p>
Quarter	Percentage																						
Q1 2023/24	76.3%																						
Q2 2023/24	76.3%																						
Q3 2023/24	76.3%																						
Q4 2023/24	76.3%																						
Q1 2024/25	76.3%																						
Q2 2024/25	76.3%																						
Q3 2024/25	75.5%																						
Q4 2024/25	75.7%																						

## Children and Families

### Learning & Early Support Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																				
Number of Education, Health, and Care Plans	Demand	4,779 (Q4 2024/25)	<table border="1"> <caption>Number of Education, Health, and Care Plans (Trend)</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q1 2021/22</td><td>~4,500</td></tr> <tr><td>Q3 2021/22</td><td>~4,500</td></tr> <tr><td>Q1 2022/23</td><td>~4,400</td></tr> <tr><td>Q3 2022/23</td><td>~4,500</td></tr> <tr><td>Q1 2023/24</td><td>~4,500</td></tr> <tr><td>Q3 2023/24</td><td>~4,600</td></tr> <tr><td>Q1 2024/25</td><td>~4,700</td></tr> <tr><td>Q3 2024/25</td><td>4,816</td></tr> <tr><td>Q4 2024/25</td><td>4,779</td></tr> </tbody> </table>	Quarter	Value	Q1 2021/22	~4,500	Q3 2021/22	~4,500	Q1 2022/23	~4,400	Q3 2022/23	~4,500	Q1 2023/24	~4,500	Q3 2023/24	~4,600	Q1 2024/25	~4,700	Q3 2024/25	4,816	Q4 2024/25	4,779	<p><b>Decrease</b> by 37 EHC plans compared with Q3 2024/25</p> <p><b>Increase</b> by 561 EHC plans compared with Q4 2023/24</p>	<p>● Kirklees - 4.1%</p> <p>Statistical Neighbours - 4.8%</p> <p>% of pupils with statement of SEN or EHC Plans (2023)</p>
Quarter	Value																								
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Percentage of inspected Early Years providers rated Good or better by Ofsted*	Performance	98% (276 / 281) (Q3 2024/25)	<table border="1"> <caption>Percentage of inspected Early Years providers rated Good or better by Ofsted (Trend)</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q3 2022/23</td><td>~95%</td></tr> <tr><td>Q1 2023/24</td><td>~97%</td></tr> <tr><td>Q3 2023/24</td><td>99.0%</td></tr> <tr><td>Q1 2024/25</td><td>~99%</td></tr> <tr><td>Q2 2024/25</td><td>98.0%</td></tr> <tr><td>Q3 2024/25</td><td>98.0%</td></tr> </tbody> </table>	Quarter	Value	Q3 2022/23	~95%	Q1 2023/24	~97%	Q3 2023/24	99.0%	Q1 2024/25	~99%	Q2 2024/25	98.0%	Q3 2024/25	98.0%	<p><b>Same</b> by 0 percentage points compared with Q2 2024/25</p> <p><b>Worse</b> by 1 percentage point compared with Q3 2023/24</p>	<p>◆ Kirklees - 98%</p> <p>National - 98%</p> <p>Percentage of inspected Early Years providers rated Good or better by Ofsted (Q2 2024/25)</p>						
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Percentage of pupils who are persistently absent (attendance below 90%) from school**	Performance	20.9% (Sep 2023 - Jul 2024)	<table border="1"> <caption>Percentage of pupils who are persistently absent from school (Trend)</caption> <thead> <tr> <th>Period</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Sep 20 - Jul 21</td><td>~20%</td></tr> <tr><td>Sep 21 - Jul 22</td><td>22.4%</td></tr> <tr><td>Sep 22 - Jul 23</td><td>21.2%</td></tr> <tr><td>Sep 23 - Jul 24</td><td>20.9%</td></tr> </tbody> </table>	Period	Value	Sep 20 - Jul 21	~20%	Sep 21 - Jul 22	22.4%	Sep 22 - Jul 23	21.2%	Sep 23 - Jul 24	20.9%	<p><b>Better</b> by 0.3 percentage points compared with 2022/23 academic year</p> <p><b>Better</b> by 1.5 percentage points compared with 2021/22 academic year</p>	<p>● Kirklees - 20.21%</p> <p>Statistical Neighbours - 20.85%</p> <p>(2023/24 academic year)</p>										
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\*Data for quarter 4 2024/25 is not available from DfT yet.

\*\*Annually collected measure, most up to date data available at time of producing the report

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Suspensions - Number of all school suspensions expressed as a % of school population*	Performance	11.16% (7,634 / 68,426)  (Sep 2023 - Jul 2024)		<b>Worse</b> by 0.35 percentage points compared with the 2022/23 academic year	 Kirklees - 10.98% National - 9.33% Suspensions - Number of all school suspensions expressed as a % of school population (Q1 2023/24)
Exclusions - Total Permanent Exclusions from Schools as a % of the school population*	Performance	0.17% (114 / 68,426)  (Sep 2023 - Jul 2024)		<b>Worse</b> by 2.31 percentage points compared with the 2021/22 academic year	<b>Worse</b> by 0.04 percentage points compared with the 2022/23 academic year  <b>Worse</b> by 0.09 percentage points compared with the 2021/22 academic year Permanent Exclusions rate (Q1 2023/24)
Not in Education, Employment or Training - % of 16-17 year olds that are not in education, employment or training	Performance	2.8%  (2024/25)		<b>Worse</b> by 0.3 percentage points compared with 2023/24  <b>Worse</b> by 0.5 percentage points compared with 2022/23	 Kirklees - 2.8% Statistical Neighbours - 4% (2023/24)

\*Annual measures, most up to date data available at time of producing the report

## Child Protection & Family Support Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Children in Need	Demand	2,303 (Q4 2024/25)	<p>Q1 2021/22 Q3 2021/22 Q1 2022/23 Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25</p>	<p><b>Decrease</b> by 89 children compared with Q3 2024/25</p> <p><b>Increase</b> by 84 children compared with Q4 2023/24</p>	<p>● Kirklees - 220.9 Statistical Neighbours - 364.28</p> <p>Children in Need rate per 10,000 (2023/24)</p>
Number of children with a Child Protection Plan	Demand	484 (Q4 2024/25)	<p>Q1 2021/22 Q3 2021/22 Q1 2022/23 Q3 2022/23 Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25</p>	<p><b>Increase</b> by 44 children compared with Q3 2024/25</p> <p><b>Increase</b> by 67 children compared with Q4 2023/24</p>	<p>● Kirklees - 42.8 Statistical Neighbours - 43.08</p> <p>Children who are the subject of a CPP - rate per 10,000 (2023/24)</p>
Number of children and young people starting to be looked after in the quarter	Demand	54 (Q4 2024/25)	<p>Q1 2022/23 Q2 2022/23 Q3 2022/23 Q4 2022/23 Q1 2023/24 Q2 2023/24 Q3 2023/24 Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25</p>	<p><b>Decrease</b> by 6 children compared with Q3 2024/25</p> <p><b>Increase</b> by 2 children compared with Q4 2023/24</p>	<p>● Kirklees - 25 Statistical Neighbours - 28.6</p> <p>Rate of children starting to be looked after each year (2023/24)</p>
Number of Children Looked After ceasing to be looked after in the quarter	Demand	40 (Q4 2024/25)	<p>Q1 2022/23 Q2 2022/23 Q3 2022/23 Q4 2022/23 Q1 2023/24 Q2 2023/24 Q3 2023/24 Q4 2023/24 Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25</p>	<p><b>Decrease</b> by 10 children compared with Q3 2024/25</p> <p><b>Decrease</b> by 22 children compared with Q4 2023/24</p>	<p>● Kirklees - 24 Statistical Neighbours - 29.8</p> <p>Rate of children ceasing to be looked after each year (2023/24)</p>

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of Children Looked After in an external residential provision	Demand	29  (Q4 2024/25)		<b>Increase</b> by 5 children compared with Q3 2024/25  <b>Increase</b> by 6 children compared with Q4 2023/24	No benchmarking data is available
Number of Children Looked After aged 16-18 in semi supported accommodation external residential provision	Demand	39  (Q4 2024/25)		<b>Increase</b> by 4 children compared with Q3 2024/25  <b>Increase</b> by 5 children compared with Q4 2023/24	No benchmarking data is available
Number of contacts to children's services	Demand	4,890  (Q4 2024/25)		<b>Increase</b> by 284 contacts compared with Q3 2024/25  <b>Increase</b> by 514 contacts compared with Q4 2023/24	No benchmarking data is available
Number of referrals to children's social care	Demand	730  (Q4 2024/25)		<b>Decrease</b> by 117 referrals compared with Q3 2024/25  <b>Decrease</b> by 134 referrals compared with Q4 2023/24	 Kirklees - 331.1 Statistical Neighbours - 525.79  Rate per 10,000 of referrals to Children's Social Services (2023/24)

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percentage of Care Leavers in suitable accommodation	Performance	90.6% (307 / 339)  (Q4 2024/25)		<p><b>Worse</b> by 4.7 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 2.8 percentage points compared with Q4 2023/24</p>	<p>● Kirklees - 91% Statistical Neighbours - 0%</p> <p>% in suitable accommodation (Q4 2022/23)</p>
Percentage of Care leavers in Employment, Education or Training (of those available for EET)	Performance	64.7%  (Q4 2024/25)		<p><b>Better</b> by 0.6 percentage points compared with Q3 2024/25</p> <p><b>Worse</b> by 2 percentage points compared with Q4 2023/24</p>	<p>No benchmarking data available this is a locally specified measure</p>
Percentage of Children's Homes rated Good or better by Ofsted*	Performance	50% (3 / 6)  (Q4 2024/25)		<p><b>Worse</b> by 10 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 10 percentage points compared with Q4 2023/24</p>	<p>No benchmarking data is available</p>

\*A new care home was added during quarter 4 2024/25 which altered both the denominator and numerator

## Resources, Improvement & Partnerships Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of mainstream foster carer households in Kirklees	Demand	137 (Q4 2024/25)		<p><b>Decrease</b> by 1 household compared with Q3 2024/25</p> <p><b>Increase</b> by 1 household compared with Q4 2023/24</p>	No benchmarking data is available
Waiting times for child mental health services for month at quarter end (time in weeks)*	Performance	7 (Q3 2024/25)		<p><b>Better</b> by 1 week compared with Q2 2024/25</p> <p><b>Better</b> by 4 weeks compared with Q3 2023/24</p>	No benchmarking data is available

\*Quarter 4 2024/25 data not expected until May / June 2025

## Public Health and Corporate Resources

### Corporate Resources Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Total £ Social Value delivered (derived from contracts above £100k per annum with commitments recorded via the Social Value Portal)	Performance	£2,271,654 (Q4 2024/25)		<p><b>Worse</b> by £3.4M compared with Q3 2024/25</p> <p><b>Better</b> by £1.2M compared with Q4 2023/24</p>	No benchmarking data is available
Percent of stage 3 complaints completed in time	Performance	100% (13 / 13) (Q4 2024/25)		<p><b>Better</b> by 11 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 19 percentage points compared with Q4 2023/24</p>	No benchmarking data is available due to different complaints processes across Council's
Number of stage 3 complaints received	Demand	13 (Q4 2024/25)		<p><b>Decrease</b> by 17 complaints compared with Q3 2024/25</p> <p><b>Decrease</b> by 14 complaints compared with Q4 2023/24</p>	No benchmarking data is available due to different complaints processes across Council's

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
No. of Ombudsman complaints upheld	Performance	3  (Q4 2024/25)	<p>Number of upheld complaints</p>	<p><b>Better</b></p> <p>by 1 complaint compared with Q3 2024/25</p> <p><b>Worse</b></p> <p>by 1 complaint compared with Q4 2023/24</p>	<p>Kirklees - 3</p> <ul style="list-style-type: none"> <li>Bradford - 3.6</li> <li>Calderdale - 9.1</li> <li>Leeds - 5.3</li> <li>Wakefield - 2.2</li> </ul> <p>Upheld decisions per 100,000 residents (2023/24)</p>
Percent of Ombudsman complaints upheld	Performance	21% (3 / 14)  (Q4 2024/25)	<p>Percent of complaints upheld</p>	<p><b>Better</b></p> <p>by 8 percentage points compared with Q3 2024/25</p> <p><b>Worse</b></p> <p>by 6 percentage points compared with Q4 2023/24</p>	<p>Kirklees - 62%</p> <p>National - 80%</p> <p>(2023/24)</p>
Vacancy rate (percent of vacant positions across the Council)	Performance	11% (904 / 7,899)  (End of Q4 2024/25)		<p><b>Worse</b></p> <p>by 3 percentage point compared with the end of Q3 2024/25</p> <p><b>Worse</b></p> <p>by 6 percentage points compared with the end of Q4 2023/24</p>	<p>Kirklees - N/A</p> <p>Leeds - 2.90%</p> <p>Q3 2023/24</p>

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percent of calls answered Kirklees Direct Call Centre*	Performance	74.4% (66,591 / 89,544)  (Q4 2024/25)		<p><b>Worse</b> by 5.2 percentage points compared with the end of Q3 2024/25</p> <p><b>Worse</b> by 13 percentage points compared with the end of Q4 2023/24</p>	No benchmarking data is available
Percent of follow-up calls Kirklees Direct Call Centre*	Performance	12.3% (8,177 / 66,591)  (Q4 2024/25)		<p><b>Better</b> by 0.9 percentage point compared with the end of Q3 2024/25</p> <p><b>Worse</b> by 0.3 percentage points compared with the end of Q4 2023/24</p>	No benchmarking data is available

\*Data is based on Kirklees Direct calls and only covers the top 7 services (Council Tax, Housing repairs, Waste, Benefits, Housing solutions, Children's and Disabled travel). The quality of call data is also always improving.

## Public Health & Health Protection Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Breastfeeding initiation rates (proportion of babies whose first feed included breastmilk)	Performance	65.5% (620 / 946)  (Q3 2024/25)*		<p><b>Worse</b> by 6.5 percentage points compared with Q2 2024/25</p> <p><b>Worse</b> by 4.8 percentage points compared with Q3 2023/24</p>	<p>🔴</p> <p>Kirklees - 67% National - 72.6%</p> <p>Breastfeeding rates (Q3 2024/25)</p>

\*Quarter 4 data was not available at the time of producing the report

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																																	
Percentage of people taking up an NHS Health Check invite	Performance	34% (3,491 / 10,268)  (Q3 2024/25)*	<table border="1"> <caption>Percentage of people taking up an NHS Health Check invite</caption> <thead> <tr> <th>Quarter</th> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Q1</td><td>2020/21</td><td>~33.5%</td></tr> <tr><td>Q3</td><td>2020/21</td><td>~31.5%</td></tr> <tr><td>Q1</td><td>2021/22</td><td>~33.5%</td></tr> <tr><td>Q3</td><td>2021/22</td><td>~32.5%</td></tr> <tr><td>Q1</td><td>2022/23</td><td>~32.5%</td></tr> <tr><td>Q3</td><td>2022/23</td><td>~31.5%</td></tr> <tr><td>Q1</td><td>2023/24</td><td>~33.5%</td></tr> <tr><td>Q3</td><td>2023/24</td><td>34.5%</td></tr> <tr><td>Q1</td><td>2024/25</td><td>~31.5%</td></tr> <tr><td>Q3</td><td>2024/25</td><td>34.0%</td></tr> </tbody> </table>	Quarter	Year	Percentage	Q1	2020/21	~33.5%	Q3	2020/21	~31.5%	Q1	2021/22	~33.5%	Q3	2021/22	~32.5%	Q1	2022/23	~32.5%	Q3	2022/23	~31.5%	Q1	2023/24	~33.5%	Q3	2023/24	34.5%	Q1	2024/25	~31.5%	Q3	2024/25	34.0%	<p><b>Better</b> by 3 percentage points compared with Q2 2024/25</p> <p><b>Worse</b> by 0.5 percentage points compared with Q3 2023/24</p>	<p>Kirklees - 34%</p> <p>National - 37%</p> <p>Percentage of people taking up an NHS Health Check invite (Q3 2024/25)</p>
Quarter	Year	Percentage																																				
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Suicide rate per 100,000 population*	Performance	12.2  (2021-23)	<table border="1"> <caption>Suicide rate per 100,000 population</caption> <thead> <tr> <th>Period</th> <th>Rate</th> </tr> </thead> <tbody> <tr><td>2019-21</td><td>11.4</td></tr> <tr><td>2020-22</td><td>11.9</td></tr> <tr><td>2021-23</td><td>12.2</td></tr> </tbody> </table>	Period	Rate	2019-21	11.4	2020-22	11.9	2021-23	12.2	<p><b>Worse</b> by 0.3 suicides per 100,000 population compared with 2020-22</p> <p><b>Worse</b> by 0.8 suicides per 100,000 population compared with 2019-21</p>	<p>Kirklees - 12.2</p> <p>National - 10.7</p> <p>Suicide rate (persons) (January 2021 to December 2023)</p>																									
Period	Rate																																					
2019-21	11.4																																					
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Percentage of children who are overweight/obese in Year 6*	Performance	37.5% (2,000 / 5,333)  (2023/24)	<table border="1"> <caption>Percentage of children who are overweight/obese in Year 6</caption> <thead> <tr> <th>School Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>2021/22</td><td>40.7%</td></tr> <tr><td>2022/23</td><td>37.6%</td></tr> <tr><td>2023/24</td><td>37.5%</td></tr> </tbody> </table>	School Year	Percentage	2021/22	40.7%	2022/23	37.6%	2023/24	37.5%	<p><b>Better</b> by 0.1 percentage points compared with 2022/23</p> <p><b>Better</b> by 3.2 percentage points compared with 2021/22</p>	<p>Kirklees - 37.5%</p> <p>National - 35.8%</p> <p>(School year 2023/24)</p>																									
School Year	Percentage																																					
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All new sexually transmitted infection diagnoses (rate per 100,000)*	Performance	571  (2023)	<table border="1"> <caption>All new sexually transmitted infection diagnoses (rate per 100,000)</caption> <thead> <tr> <th>Year</th> <th>Rate</th> </tr> </thead> <tbody> <tr><td>2020</td><td>~500</td></tr> <tr><td>2021</td><td>488</td></tr> <tr><td>2022</td><td>590</td></tr> <tr><td>2023</td><td>571</td></tr> </tbody> </table>	Year	Rate	2020	~500	2021	488	2022	590	2023	571	<p><b>Better</b> by 19 diagnoses per 100,000 compared with 2022</p> <p><b>Worse</b> by 83 diagnoses per 100,000 compared with 2021</p>	<p>Kirklees - 571</p> <p>National - 704</p> <p>(Jan-Dec 2023)</p>																							
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Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Cancer screening coverage: breast cancer*	Performance	66.2% (31,160 / 47,090)  (Apr 2021 to Mar 2024)	<p>57.1% 58.5% 62.6% 66.2%</p> <p>Apr 2018 to Mar 2021 Apr 2019 to Mar 2022 Apr 2020 to Mar 2023 Apr 2021 to Mar 2024</p>	<p><b>Better</b> by 3.6 percentage points compared with Apr 2020 to Mar 2023</p> <p><b>Better</b> by 7.7 percentage points compared with Apr 2019 to Mar 2022</p>	<p>⬇️ Kirklees - 66.2% National - 69.9%</p> <p>(April 2021 to March 2024)</p>
Cancer screening coverage: bowel cancer*	Performance	72.6% (48,865 / 67,280)  (Oct 2021 to Mar 2024)	<p>67.3% 72.1% 73.6% 72.6%</p> <p>Oct 2018 to Mar 2021 Oct 2019 to Mar 2022 Oct 2020 to Mar 2023 Oct 2021 to Mar 2024</p>	<p><b>Worse</b> by 1 percentage points compared with Oct 2020 to Mar 2023</p> <p><b>Better</b> by 0.5 percentage points compared with Oct 2019 to Mar 2022</p>	<p>● Kirklees - 72.6% National - 71.8%</p> <p>(October 2021 to March 2024)</p>
Cancer screening coverage: cervical cancer (aged 25-49)*	Performance	69% (52,105 / 75,550)  (Oct 2020 to Mar 2024)	<p>70.6% 70.5% 69.0% 69.0%</p> <p>Oct 2017 to Mar 2021 Oct 2018 to Mar 2022 Oct 2019 to Mar 2023 Oct 2020 to Mar 2024</p>	<p><b>Same</b> by 0 percentage points compared with Oct 2019 to Mar 2023</p> <p><b>Worse</b> by 1.5 percentage points compared with Oct 2018 to Mar 2022</p>	<p>● Kirklees - 69% National - 67.5%</p> <p>(October 2020 to March 2024)</p>

\*Annually collected measure, most up to date data available at time of producing the report

## Place

### Skills & Regeneration Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Occupancy rate of council business centre units rented out (per square foot).	Performance	86.8% (146,974.60 sq ft / 169,368.17 sq ft) (Q4 2024/25)		<p><b>Worse</b> by 1.1 percentage points compared with Q3 2024/25</p> <p>No comparison data available for Q4 2023/24</p>	No benchmarking data is available this is a locally specified measure
Unemployment Rate*	Performance	3.3% (Q3 2024/25)		<p><b>Better</b> by 0.2 percentage points compared with Q2 2024/25</p> <p><b>Better</b> by 0.7 percentage points compared with Q3 2023/24</p>	<p>●</p> <p>Kirklees - 3.3% National - 3.8%  (Oct'23-Sep'24)</p>
Business deaths*	Performance	400 (Q3 2024/25)		<p><b>Worse</b> by 25 businesses compared with Q2 2024/25</p> <p><b>Better</b> by 90 businesses compared with Q3 2023/24</p>	<p>●</p> <p>Kirklees - 14.84 West Yorkshire - 15.44  Business deaths per 10,000 people aged 16+ (Oct-Dec '24)</p>

\*Updated data provided to the most recent available data, obtain from external sources.

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark										
Number of planning applications received - minor	Demand	130 (Q4 2024/25)	<table border="1"> <caption>Minor Planning Applications Trend</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q4 2022/23</td><td>166</td></tr> <tr><td>Q1 2023/24</td><td>166</td></tr> <tr><td>Q2 2023/24</td><td>113</td></tr> <tr><td>Q4 2024/25</td><td>130</td></tr> </tbody> </table>	Quarter	Value	Q4 2022/23	166	Q1 2023/24	166	Q2 2023/24	113	Q4 2024/25	130	<p><b>Increase</b> by 17 applications compared with Q3 2024/25</p> <p><b>Decrease</b> by 36 applications compared with Q4 2023/24</p>	<p>● Kirklees - 3.1 Yorkshire and the Humber - 3</p> <p>Number of minor planning application decisions per 1,000 properties (Jul 23 - Jun 24)</p>
Quarter	Value														
Q4 2022/23	166														
Q1 2023/24	166														
Q2 2023/24	113														
Q4 2024/25	130														
Number of planning applications received - other	Demand	319 (Q4 2024/25)	<table border="1"> <caption>Other Planning Applications Trend</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q4 2022/23</td><td>323</td></tr> <tr><td>Q1 2023/24</td><td>323</td></tr> <tr><td>Q2 2023/24</td><td>299</td></tr> <tr><td>Q4 2024/25</td><td>319</td></tr> </tbody> </table>	Quarter	Value	Q4 2022/23	323	Q1 2023/24	323	Q2 2023/24	299	Q4 2024/25	319	<p><b>Increase</b> by 20 applications compared with Q3 2024/25</p> <p><b>Decrease</b> by 4 applications compared with Q4 2023/24</p>	<p>● Kirklees - 7 Yorkshire and the Humber - 6.9</p> <p>Number of other planning application decisions per 1,000 properties (Jul 23 - Jun 24)</p>
Quarter	Value														
Q4 2022/23	323														
Q1 2023/24	323														
Q2 2023/24	299														
Q4 2024/25	319														

### Highways, Streetscene & Waste Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark																						
Percentage of street lighting faults attended within published timeframes (7 working days).	Performance	68% (666 / 980) (Q4 2024/25)	<table border="1"> <caption>Street Lighting Faults Trend</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr><td>Q1 2020/21</td><td>69.5%</td></tr> <tr><td>Q3 2020/21</td><td>69.5%</td></tr> <tr><td>Q1 2021/22</td><td>74.8%</td></tr> <tr><td>Q3 2021/22</td><td>74.8%</td></tr> <tr><td>Q1 2022/23</td><td>68.0%</td></tr> <tr><td>Q3 2022/23</td><td>68.0%</td></tr> <tr><td>Q1 2023/24</td><td>68.0%</td></tr> <tr><td>Q3 2023/24</td><td>69.5%</td></tr> <tr><td>Q1 2024/25</td><td>69.5%</td></tr> <tr><td>Q3 2024/25</td><td>68.0%</td></tr> </tbody> </table>	Quarter	Value	Q1 2020/21	69.5%	Q3 2020/21	69.5%	Q1 2021/22	74.8%	Q3 2021/22	74.8%	Q1 2022/23	68.0%	Q3 2022/23	68.0%	Q1 2023/24	68.0%	Q3 2023/24	69.5%	Q1 2024/25	69.5%	Q3 2024/25	68.0%	<p><b>Worse</b> by 6.8 percentage points compared with Q3 2024/25</p> <p><b>Worse</b> by 1.5 percentage points compared with Q4 2023/24</p>	<p>No benchmarking data is available</p>
Quarter	Value																										
Q1 2020/21	69.5%																										
Q3 2020/21	69.5%																										
Q1 2021/22	74.8%																										
Q3 2021/22	74.8%																										
Q1 2022/23	68.0%																										
Q3 2022/23	68.0%																										
Q1 2023/24	68.0%																										
Q3 2023/24	69.5%																										
Q1 2024/25	69.5%																										
Q3 2024/25	68.0%																										

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
% of B and C roads that should be considered for maintenance (categorised as red and may need maintenance)*	Performance	6.3% (2022/23)		<p><b>Worse</b> by 2.1 percentage points compared with 2021/22</p> <p><b>Worse</b> by 3.7 percentage points compared with 2020/21</p>	<p>Kirklees - 4%</p> <p>Yorkshire and the Humber - 3%</p> <p>(2022/23)</p>
% of A roads that should be considered for maintenance (categorised as red and may need maintenance)*	Performance	3.8% (2022/23)		<p><b>Worse</b> by 0.3 percentage points compared with 2021/22</p> <p><b>Worse</b> by 1.8 percentage points compared with 2020/21</p>	<p>Kirklees - 4%</p> <p>Yorkshire and the Humber - 3%</p> <p>(2022/23)</p>
% of U roads that should be considered for maintenance (categorised as red and may need maintenance)*	Performance	28% (2022/23)		<p><b>Same</b> by 0 percentage points compared with 2021/22</p> <p><b>Worse</b> by 11 percentage points compared with 2020/21</p>	<p>Kirklees - 28%</p> <p>Yorkshire and the Humber - 15%</p> <p>(2022/23)</p>
People killed or seriously injured in road traffic accidents	Performance	47 (Q4 2024/25)		<p><b>Worse</b> by 4 accidents compared with Q3 2024/25</p> <p><b>Better</b> by 11 accidents compared with Q4 2023/24</p>	<p>Kirklees - 52</p> <p>Yorkshire and the Humber - 60.4</p> <p>Number of people killed or seriously injured in road traffic accidents per 100,000 population (2023)</p>

\*Annually collected measures, most up to date data available at time of producing the report

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percentage of household waste sent for reuse, recycling or composting (Ex NI192)*	Performance	25.8% (41,042 / 158,826)  (2023/24)		<p><b>Worse</b> by 0.2 percentage points compared with 2022/23</p> <p><b>Worse</b> by 1.1 percentage points compared with 2021/22</p>	<p>● Kirklees - 25.8%</p> <p>Yorkshire and the Humber - 41%</p> <p>(2023/24)</p>
Residual household waste per household (kg/household) (Ex NI191)*	Performance	611.8  (2023/24)		<p><b>Worse</b> by 12.1 Kg per household compared with 2022/23</p> <p>No comparison data available for 2021/22</p>	<p>Kirklees - 611.8</p> <p>● Bradford - 593.2</p> <p>● Calderdale - 489.9</p> <p>● Leeds - 530.5</p> <p>● Wakefield - 482.9</p> <p>(2023/24)</p>
Parking income.	Performance	£1,331,209  (Q3 2024/25)		<p><b>Better</b> by £76,100 compared with Q2 2024/25</p> <p><b>Better</b> by £259,173 compared with Q3 2023/24</p>	<p>No benchmarking data is available</p>

\*Annually collected measures, most up to date data available at time of producing the report

## Homes & Neighbourhoods Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark										
Number of closed damp, mould and condensation cases	Demand	2,597 (Q4 2024/25)	<table border="1"> <caption>Number of closed damp, mould and condensation cases</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q1 2024/25</td> <td>~1,200</td> </tr> <tr> <td>Q2 2024/25</td> <td>~1,400</td> </tr> <tr> <td>Q3 2024/25</td> <td>1,527</td> </tr> <tr> <td>Q4 2024/25</td> <td>2,597</td> </tr> </tbody> </table>	Quarter	Value	Q1 2024/25	~1,200	Q2 2024/25	~1,400	Q3 2024/25	1,527	Q4 2024/25	2,597	<p><b>Increase</b> by 1,070 cases compared with Q3 2024/25</p> <p>No comparison data available for Q4 2023/24</p>	No benchmarking data is available
Quarter	Value														
Q1 2024/25	~1,200														
Q2 2024/25	~1,400														
Q3 2024/25	1,527														
Q4 2024/25	2,597														
Average length of open damp, mould and condensation cases (in days)	Demand	165 (Q4 2024/25)	<table border="1"> <caption>Average length of open damp, mould and condensation cases (in days)</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q1 2024/25</td> <td>~160</td> </tr> <tr> <td>Q2 2024/25</td> <td>~162</td> </tr> <tr> <td>Q3 2024/25</td> <td>160</td> </tr> <tr> <td>Q4 2024/25</td> <td>165</td> </tr> </tbody> </table>	Quarter	Value	Q1 2024/25	~160	Q2 2024/25	~162	Q3 2024/25	160	Q4 2024/25	165	<p><b>Increase</b> by 5 cases compared with Q3 2024/25</p> <p>No comparison data available for Q4 2023/24</p>	No benchmarking data is available
Quarter	Value														
Q1 2024/25	~160														
Q2 2024/25	~162														
Q3 2024/25	160														
Q4 2024/25	165														
Proportion of homes for which all required fire risk assessments have been carried out.	Performance	100% (Q4 2024/25)	<table border="1"> <caption>Proportion of homes for which all required fire risk assessments have been carried out</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q1 2024/25</td> <td>100.0%</td> </tr> <tr> <td>Q2 2024/25</td> <td>100.0%</td> </tr> <tr> <td>Q3 2024/25</td> <td>100.0%</td> </tr> <tr> <td>Q4 2024/25</td> <td>100.0%</td> </tr> </tbody> </table>	Quarter	Value	Q1 2024/25	100.0%	Q2 2024/25	100.0%	Q3 2024/25	100.0%	Q4 2024/25	100.0%	<p><b>Same</b> by 0 percentage points compared with Q3 2024/25</p> <p>No comparison data available for Q4 2023/24</p>	No benchmarking data is available
Quarter	Value														
Q1 2024/25	100.0%														
Q2 2024/25	100.0%														
Q3 2024/25	100.0%														
Q4 2024/25	100.0%														
Percent of Fire risk assessments carried that were due to be carried out.*	Performance	100% (47 / 47) (Q3 2024/25)	<table border="1"> <caption>Percent of Fire risk assessments carried that were due to be carried out</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q1 2024/25</td> <td>100.0%</td> </tr> <tr> <td>Q2 2024/25</td> <td>100.0%</td> </tr> <tr> <td>Q3 2024/25</td> <td>100.0%</td> </tr> </tbody> </table>	Quarter	Value	Q1 2024/25	100.0%	Q2 2024/25	100.0%	Q3 2024/25	100.0%	<p><b>Same</b> by 0 percentage points compared with Q2 2024/25</p> <p>No comparison data available for Q3 2023/24</p>	No benchmarking data is available		
Quarter	Value														
Q1 2024/25	100.0%														
Q2 2024/25	100.0%														
Q3 2024/25	100.0%														

\*Most up to date data available at time of producing the report

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Percentage of fire risk assessments reported to the regulator that are outstanding.	Performance	0%  (Q4 2024/25)	<p>0.0% 0.0% 0.0% 0.0%</p> <p>Q1 2024/25 Q2 2024/25 Q3 2024/25 Q4 2024/25</p>	<p><b>Same</b> by 0 percentage points compared with Q3 2024/25</p> <p>No comparison data available for Q4 2023/24</p>	No benchmarking data is available
Proportion of emergency responsive repairs completed within timescale.	Performance	95.69% (30,293 / 31,657)  (Q4 2024/25)	<p>95.69% 94.72% 95.84%</p> <p>Q4 2021/22 Q2 2022/23 Q4 2022/23 Q2 2023/24 Q4 2023/24 Q2 2024/25 Q4 2024/25</p>	<p><b>Better</b> by 0.2 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 1.3 percentage points compared with Q4 2023/24</p>	No benchmarking data is available
Number of disabled facilities grants (DFG) adaptations referrals**	Demand	805  (Q4 2024/25)	<p>805 894 664 800</p> <p>Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25</p>	<p><b>Increase</b> by 5 referrals compared with Q3 2024/25</p> <p><b>Decrease</b> by 10 referrals compared with Q4 2023/24</p>	No benchmarking data is available
Number of households on the disabled facilities grants (DFG) adaptations waiting list	Demand	711  (Q4 2024/25)	<p>711 841 478 711</p> <p>Q1 2023/24 Q3 2023/24 Q1 2024/25 Q3 2024/25</p>	<p><b>Decrease</b> by 130 households compared with Q3 2024/25</p> <p><b>Increase</b> by 233 households compared with Q4 2023/24</p>	No benchmarking data is available

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Average wait time for a disabled facilities grants (DFG) assessment of need for all tenures (weeks)*	Performance	16 (Q4 2024/25)		<p><b>Same</b> by 0 weeks compared with Q3 2024/25</p> <p><b>Worse</b> by 4 weeks compared with Q4 2023/24</p>	No benchmarking data is available
Average wait time to deliver disabled facilities grants (DFG) adaptations for all tenures (days)**	Performance	365 (Q4 2024/25)		<p><b>Better</b> by 6 days compared with Q3 2024/25</p> <p><b>Worse</b> by 45 days compared with Q4 2023/24</p>	No benchmarking data is available

### Development Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of households in B&B temporary accommodation.	Demand	146 (Q4 2024/25)		<p><b>Decrease</b> by 24 households compared with Q3 2024/25</p> <p><b>Decrease</b> by 92 households compared with Q4 2023/24</p>	<p><b>Decrease</b> Kirklees - 47.6% Yorkshire and the Humber - 37.9%</p> <p>% of households in B&amp;B temporary accommodation (Q4 2023/24)</p>

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark										
Number of applicants on Housing Register	Demand	20,452 (Q4 2024/25)	<table border="1"> <caption>Number of applicants on Housing Register (Q1-Q4 2024/25)</caption> <thead> <tr> <th>Quarter</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Q1 2024/25</td> <td>~20,117</td> </tr> <tr> <td>Q2 2024/25</td> <td>~20,117</td> </tr> <tr> <td>Q3 2024/25</td> <td>20,117</td> </tr> <tr> <td>Q4 2024/25</td> <td>20,452</td> </tr> </tbody> </table>	Quarter	Value	Q1 2024/25	~20,117	Q2 2024/25	~20,117	Q3 2024/25	20,117	Q4 2024/25	20,452	<p><b>Increase</b> by 335 applicants compared with Q3 2024/25</p> <p>No comparison data available for Q4 2023/24</p>	No benchmarking data is available
Quarter	Value														
Q1 2024/25	~20,117														
Q2 2024/25	~20,117														
Q3 2024/25	20,117														
Q4 2024/25	20,452														
Total Market Homes Delivered*	Performance	1204 (2023/24)	<table border="1"> <caption>Total Market Homes Delivered (2021/22-2023/24)</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2021/22</td> <td>1021</td> </tr> <tr> <td>2022/23</td> <td>985</td> </tr> <tr> <td>2023/24</td> <td>1204</td> </tr> </tbody> </table>	Year	Value	2021/22	1021	2022/23	985	2023/24	1204	<p><b>Better</b> by 219 homes delivered compared with Q4 2022/23</p> <p><b>Better</b> by 183 homes delivered compared with Q4 2021/22</p>	No benchmarking data is available		
Year	Value														
2021/22	1021														
2022/23	985														
2023/24	1204														

\*Annually collected measure, most up to date data available at time of report production

## Environmental Strategy & Climate Change Measures

Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark								
Average cost per child accessing home to school transport for the quarter*	Performance	£1,416 (Q3 2024/25)	<table border="1"> <caption>Average cost per child</caption> <thead> <tr> <th>Quarter</th> <th>Value (£)</th> </tr> </thead> <tbody> <tr> <td>Q1 2024/25</td> <td>1,096</td> </tr> <tr> <td>Q2 2024/25</td> <td>1,073</td> </tr> <tr> <td>Q3 2024/25</td> <td>1,416</td> </tr> </tbody> </table>	Quarter	Value (£)	Q1 2024/25	1,096	Q2 2024/25	1,073	Q3 2024/25	1,416	<p><b>Worse</b> by £343 per child within the quarter compared with Q2</p> <p>No comparison data available for Q3 2023/24</p>	DfT are looking at collecting data nationally next year
Quarter	Value (£)												
Q1 2024/25	1,096												
Q2 2024/25	1,073												
Q3 2024/25	1,416												
Percent of Councillor enquires (across the whole Council) responded to within timeframe	Performance	92% (0 / 0) (Q4 2024/25)		<p><b>Better</b> by 3 percentage points compared with Q3 2024/25</p> <p><b>Better</b> by 3 percentage points compared with Q4 2023/24</p>	No benchmarking data is available								
Number of Councillor enquires received across the whole Council	Demand	1,959 (Q4 2024/25)		<p><b>Increase</b> by 501 enquires compared with Q3</p> <p><b>Decrease</b> by 84 enquires compared with Q4 2023/24</p>	No benchmarking data is available								
Number of Hackney carriage and private hire licenses	Demand	1,159 (Q4 2024/25)		<p><b>Increase</b> by 5 licenses compared with Q3 2024/25</p> <p><b>Increase</b> by 42 licenses compared with Q4 2023/24</p>	<p>◆</p> <p>Kirklees - 8.1 West Yorkshire - 8.1</p> <p>Total licensed vehicles (Taxis, Private Hire Vehicles (PHVs) ) per 1,000 people aged 16+ (45383)</p>								

\*Most up to date data available at the time of report production

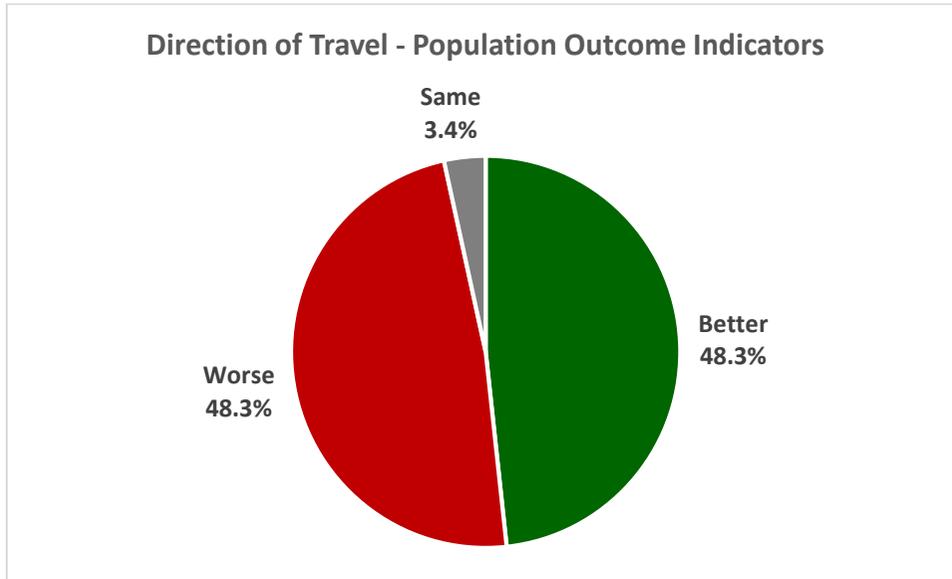
Measure	Measure Type	Latest value	Trend	Latest value comparison	Benchmark
Number of noise pollution complaints	Demand	671 (Q4 2024/25)		<p><b>Increase</b> by 79 complaints compared with Q3 2024/25</p> <p><b>Decrease</b> by 23 complaints compared with Q4 2023/24</p>	<p>● Kirklees - 8.2 Yorkshire and the Humber - 8.1</p> <p>Rate of complaints about noise per 1,000 population (2020/21)</p>
Food hygiene percent of premises rated 4 stars	Performance	19.75% (710 / 3,595)  (End of Q4 2024/25)		<p><b>Better</b> by 2.3 percentage points compared with the end of Q3 2024/25</p> <p>No comparison data available for the end of Q4 2023/24</p>	No benchmarking data is available
Food hygiene percent of premises rated 5 stars	Performance	71% (2552 / 3,595)  (End of Q4 2024/25)		<p><b>Better</b> by 0.4 percentage points compared with the end of Q3 2024/25</p> <p>No comparison data available for the end of Q4 2023/24</p>	No benchmarking data is available
Carbon dioxide equivalent (CO2e) emissions for the District (measured in kilotonnes of carbon dioxide equivalent (KT CO2e))*	Performance	1,945  (2021)		<p><b>Better</b> by 139 KT CO2e compared with 2020</p> <p><b>Worse</b> by 78 KT CO2e compared with 2019</p>	<p>Kirklees - 1809 ● Bradford - 2009 ● Calderdale - 965.8 ● Wakefield - 1994.8</p> <p>CO2e emissions for the District (KT CO2e) (2022)</p>

\*Annually collected measure, most up to date data available at the time of report production



## Appendix B – Population Outcome Indicators

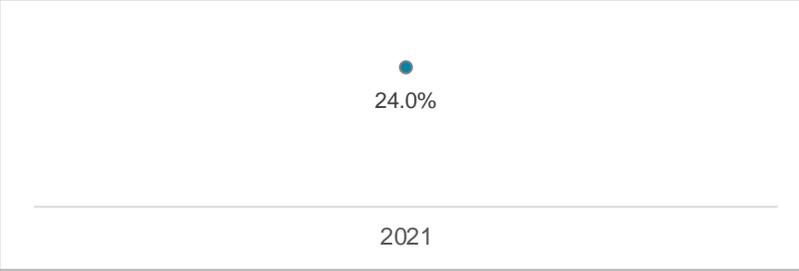
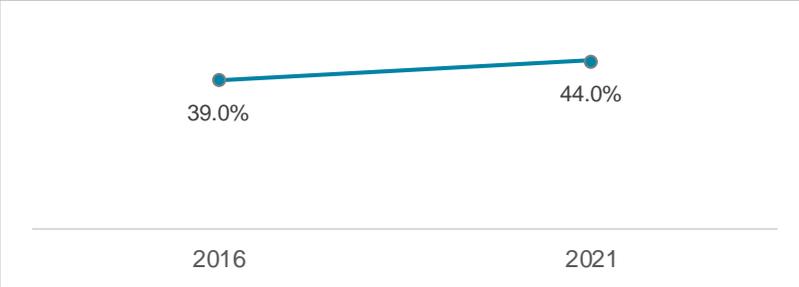
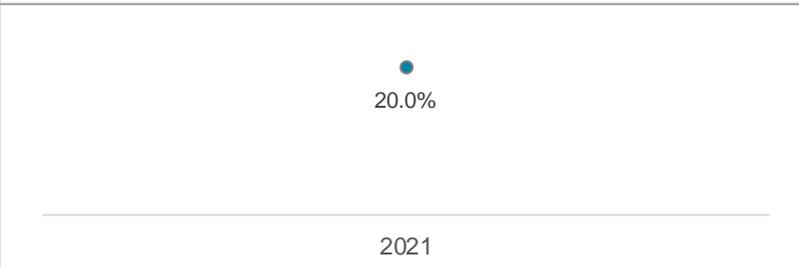
Supported by the Council priorities, we will maintain a focus on the day-today activities that support our shared outcomes. We have a set of indicators to help measure how well things are going against these shared outcomes. The measures are influenced by regional, national, and even international events, but we can use them to help us understand our collective impact across our partnerships.



29 of the 31 population outcome indicators have a short-term trend data available (12-months/2-years ago), of these 48.3% are performing better compared to their short-term trend (12-months/2-years ago) and 48.3% are performance worse.

## Shared by People

We make our places what they are

Indicator	Latest data	Trend	Latest value comparison	Benchmark
% people who agree that (in the last 12 months) they got involved in their community and something positive came out of it *	24.0%  (2021)	 A dot plot showing a single data point for 2021 at 24.0%.	No comparison data available for 2016 No comparison data available for 2012 No comparison data available for 2008	No benchmarking data available
% people who agree that people in their local area pull together to improve the local area *	44.0%  (2021)	 A line chart showing an upward trend from 39.0% in 2016 to 44.0% in 2021.	<b>Better</b> by 5 percentage points compared with 2016 No comparison data available for 2012 No comparison data available for 2008	No benchmarking data available
% people who agree that they personally can influence decisions affecting their local area *	20.0%  (2021)	 A dot plot showing a single data point for 2021 at 20.0%.	No comparison data available for 2016 No comparison data available for 2012 No comparison data available for 2008	No benchmarking data available

\* Data sourced from the CLiK survey. The next CLiK survey will take place in 2025

Indicator	Latest data	Trend	Latest value comparison	Benchmark								
% people who agree that their local area is a place where people trust each other *	55.0%  (2021)	<table border="1"> <caption>Trust in Local Area Trend</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2012</td> <td>42.9%</td> </tr> <tr> <td>2016</td> <td>53.0%</td> </tr> <tr> <td>2021</td> <td>55.0%</td> </tr> </tbody> </table>	Year	Percentage	2012	42.9%	2016	53.0%	2021	55.0%	<p><b>Better</b> by 2 percentage points compared with 2016</p> <p><b>Better</b> by 12 percentage points compared with 2012</p> <p>No comparison data available for 2008</p>	No benchmarking data available
Year	Percentage											
2012	42.9%											
2016	53.0%											
2021	55.0%											

\* Data sourced from the CLiK survey. The next CLiK survey will take place in 2025

## Best Start

### Children have the best start in life

Indicator	Latest data	Trend	Latest value comparison	Benchmark																		
Healthy birth weight*	96.3%  (Q3 2024/25)	<table border="1"> <caption>Healthy Birth Weight Trend</caption> <thead> <tr> <th>Quarter</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Q1 2019/20</td> <td>96.3%</td> </tr> <tr> <td>Q4 2019/20</td> <td>97.0%</td> </tr> <tr> <td>Q3 2020/21</td> <td>96.5%</td> </tr> <tr> <td>Q2 2021/22</td> <td>96.7%</td> </tr> <tr> <td>Q1 2022/23</td> <td>96.8%</td> </tr> <tr> <td>Q4 2022/23</td> <td>97.0%</td> </tr> <tr> <td>Q3 2023/24</td> <td>97.5%</td> </tr> <tr> <td>Q2 2024/25</td> <td>96.3%</td> </tr> </tbody> </table>	Quarter	Percentage	Q1 2019/20	96.3%	Q4 2019/20	97.0%	Q3 2020/21	96.5%	Q2 2021/22	96.7%	Q1 2022/23	96.8%	Q4 2022/23	97.0%	Q3 2023/24	97.5%	Q2 2024/25	96.3%	<p><b>Worse</b> by 1.2 percentage points compared with Q3 2023/24</p> <p><b>Worse</b> by 0.5 percentage points compared with Q3 2022/23</p> <p><b>Worse</b> by 0.8 percentage points compared with Q3 2021/22</p>	<p> Kirklees - 96.5%</p> <p>National - 97.1%</p> <p>(2022)</p>
Quarter	Percentage																					
Q1 2019/20	96.3%																					
Q4 2019/20	97.0%																					
Q3 2020/21	96.5%																					
Q2 2021/22	96.7%																					
Q1 2022/23	96.8%																					
Q4 2022/23	97.0%																					
Q3 2023/24	97.5%																					
Q2 2024/25	96.3%																					

\*Healthy birth weight definition is proportion of live births with a weight of at least 2500g

Indicator	Latest data	Trend	Latest value comparison	Benchmark								
School readiness: good level of development at the end of reception - All children **	65.5%  (2024)	<table border="1"> <tr><th>Year</th><th>Value</th></tr> <tr><td>2022</td><td>62.5%</td></tr> <tr><td>2023</td><td>65.2%</td></tr> <tr><td>2024</td><td>65.5%</td></tr> </table>	Year	Value	2022	62.5%	2023	65.2%	2024	65.5%	<p><b>Better</b> by 0.3 percentage points compared with 2023</p> <p><b>Better</b> by 3 percentage points compared with 2022</p> <p>No comparison data available for 2021</p>	<p>Kirklees - 65.5%</p> <p>National - 67.7%</p> <p>(2024)</p>
Year	Value											
2022	62.5%											
2023	65.2%											
2024	65.5%											
School readiness - SEN support **	19.9%  (2024)	<table border="1"> <tr><th>Year</th><th>Value</th></tr> <tr><td>2022</td><td>17.1%</td></tr> <tr><td>2023</td><td>16.8%</td></tr> <tr><td>2024</td><td>19.9%</td></tr> </table>	Year	Value	2022	17.1%	2023	16.8%	2024	19.9%	<p><b>Better</b> by 3.1 percentage points compared with 2023</p> <p><b>Better</b> by 2.8 percentage points compared with 2022</p> <p>No comparison data available for 2021</p>	<p>Kirklees - 19.9%</p> <p>National - 24.9%</p> <p>(2024)</p>
Year	Value											
2022	17.1%											
2023	16.8%											
2024	19.9%											
School readiness - EHCP **	1.4%  (2024)	<table border="1"> <tr><th>Year</th><th>Value</th></tr> <tr><td>2022</td><td>3.3%</td></tr> <tr><td>2023</td><td>3.8%</td></tr> <tr><td>2024</td><td>1.4%</td></tr> </table>	Year	Value	2022	3.3%	2023	3.8%	2024	1.4%	<p><b>Worse</b> by 2.4 percentage points compared with 2023</p> <p><b>Worse</b> by 1.9 percentage points compared with 2022</p> <p>No comparison data available for 2021</p>	<p>Kirklees - 1.4%</p> <p>National - 3.8%</p> <p>School readiness - EHCP</p> <p>(2024)</p>
Year	Value											
2022	3.3%											
2023	3.8%											
2024	1.4%											

\*\*3 year comparison for these Population Outcome Indicators are based on 2019 due to no data being available for 2020

Indicator	Latest data	Trend	Latest value comparison	Benchmark																
School readiness - Free school meals eligible (FSM)**	49.2%  (2024)	<table border="1"> <caption>School readiness - Free school meals eligible (FSM)</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2022</td> <td>46.6%</td> </tr> <tr> <td>2023</td> <td>49.2%</td> </tr> <tr> <td>2024</td> <td>49.2%</td> </tr> </tbody> </table>	Year	Value	2022	46.6%	2023	49.2%	2024	49.2%	<p><b>Same</b> by 0 percentage points compared with 2023</p> <p><b>Better</b> by 2.6 percentage points compared with 2022</p> <p>No comparison data available for 2021</p>	<p>⬇️</p> <p>Kirklees - 49.2%</p> <p>National - 51.6%</p> <p>School readiness - Free school meals eligible (FSM) (2023)</p>								
Year	Value																			
2022	46.6%																			
2023	49.2%																			
2024	49.2%																			
Children in poverty	30.2%  (2024)	<table border="1"> <caption>Children in poverty</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2018</td> <td>23.4%</td> </tr> <tr> <td>2019</td> <td>24.0%</td> </tr> <tr> <td>2020</td> <td>23.4%</td> </tr> <tr> <td>2021</td> <td>24.0%</td> </tr> <tr> <td>2022</td> <td>27.8%</td> </tr> <tr> <td>2023</td> <td>30.2%</td> </tr> <tr> <td>2024</td> <td>30.2%</td> </tr> </tbody> </table>	Year	Value	2018	23.4%	2019	24.0%	2020	23.4%	2021	24.0%	2022	27.8%	2023	30.2%	2024	30.2%	<p><b>Worse</b> by 2.4 percentage points compared with 2023</p> <p><b>Worse</b> by 6.2 percentage points compared with 2022</p> <p><b>Worse</b> by 6.8 percentage points compared with 2021</p>	<p>⬇️</p> <p>Kirklees - 30.2%</p> <p>National - 18.7%</p> <p>Children in poverty (2024)</p>
Year	Value																			
2018	23.4%																			
2019	24.0%																			
2020	23.4%																			
2021	24.0%																			
2022	27.8%																			
2023	30.2%																			
2024	30.2%																			
Emotional wellbeing at age 13-14 years*	57.5%  (2023)	<table border="1"> <caption>Emotional wellbeing at age 13-14 years</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2018</td> <td>60.2%</td> </tr> <tr> <td>2019</td> <td>60.5%</td> </tr> <tr> <td>2022</td> <td>51.5%</td> </tr> <tr> <td>2023</td> <td>57.5%</td> </tr> </tbody> </table>	Year	Value	2018	60.2%	2019	60.5%	2022	51.5%	2023	57.5%	<p><b>Better</b> by 6 percentage points compared with 2022</p> <p><b>Worse</b> by 3 percentage points compared with 2019</p> <p><b>Worse</b> by 2.7 percentage points compared with 2018</p>	<p>No benchmarking data available</p>						
Year	Value																			
2018	60.2%																			
2019	60.5%																			
2022	51.5%																			
2023	57.5%																			

\*\*3 year comparison for these Population Outcome Indicators are based on 2019 due to no data being available for 2020

\*No data is available for 2021 and 2020 so comparisons are made with 2019 and 2018

## Well

People in Kirklees are as well as possible for as long as possible

Indicator	Latest data	Trend	Latest value comparison	Benchmark
Healthy life expectancy - Males	58.7  (2021/23)	<p>2013/15 2014/16 2015/17 2016/18 2017/19 2018/20 2019/21 2020/22 2021/23</p>	<p><b>Worse</b> by 1.2 years compared with 2020/22</p> <p><b>Worse</b> by 1.5 years compared with 2019/21</p> <p><b>Worse</b> by 2.3 years compared with 2018/20</p>	<p></p> <p>Kirklees - 58.7 National - 61.5</p> <p>(2021/23)</p>
Healthy life expectancy - Females	58.9  (2021/23)	<p>2013/15 2014/16 2015/17 2016/18 2017/19 2018/20 2019/21 2020/22 2021/23</p>	<p><b>Worse</b> by 0.9 years compared with 2020/22</p> <p><b>Worse</b> by 1.4 year compared with 2019/21</p> <p><b>Worse</b> by 2.8 years compared with 2018/20</p>	<p></p> <p>Kirklees - 58.9 National - 61.9</p> <p>(2021/23)</p>
Confidence managing health (with multiple conditions) *	78.9%  (2021)	<p>2008 2012 2016 2021</p>	<p><b>Better</b> by 8.2 percentage points compared with 2016</p> <p><b>Better</b> by 15.6 percentage points compared with 2012</p> <p>No comparison data available for 2008</p>	<p>No benchmarking data available</p>

\* Data sourced from the CLiK survey. The next CLiK survey will take place in 2025

Indicator	Latest data	Trend	Latest value comparison	Benchmark								
Emotional wellbeing (adults) - using the Warwick Edinburgh Mental Well-Being Scale (WEMWBS)*	60.7%  (2021)	<table border="1"> <caption>Emotional wellbeing (adults) - Trend Data</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>2012</td> <td>61.4%</td> </tr> <tr> <td>2016</td> <td>64.9%</td> </tr> <tr> <td>2021</td> <td>60.7%</td> </tr> </tbody> </table>	Year	Value (%)	2012	61.4%	2016	64.9%	2021	60.7%	<p><b>Worse</b> by 4.2 percentage points compared with 2016</p> <p><b>Worse</b> by 0.7 percentage points compared with 2012</p> <p>No comparison data available for 2008</p>	No benchmarking data available
Year	Value (%)											
2012	61.4%											
2016	64.9%											
2021	60.7%											

\* Data sourced from the CLiK survey, the next CLiK survey will take place in 2025. Emotional wellbeing uses the Warwick-Edinburgh Mental Wellbeing scale which was developed to enable the monitoring of mental wellbeing in the general population and the evaluation of projects, programmes and policies which aim to improve mental wellbeing. The 7-item scale has been used in the CLiK survey to monitor emotional wellbeing

## Independent

People on Kirklees live independently and have control over their lives

Indicator	Latest data	Trend	Latest value comparison	Benchmark								
Overall life satisfaction *	63.2%  (2021)	<table border="1"> <caption>Overall life satisfaction - Trend Data</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>2012</td> <td>65.9%</td> </tr> <tr> <td>2016</td> <td>65.9%</td> </tr> <tr> <td>2021</td> <td>63.2%</td> </tr> </tbody> </table>	Year	Value (%)	2012	65.9%	2016	65.9%	2021	63.2%	<p><b>Worse</b> by 2.7 percentage points compared with 2016</p> <p><b>Worse</b> by 2.7 percentage points compared with 2012</p> <p>No comparison data available for 2008</p>	No benchmarking data available
Year	Value (%)											
2012	65.9%											
2016	65.9%											
2021	63.2%											

\* Data sourced from the CLiK survey. The next CLiK survey will take place in 2025

Indicator	Latest data	Trend	Latest value comparison	Benchmark																				
Loneliness / isolation - Percent of responses that often/always feel lonely *	6.3%  (2021)	<table border="1"> <caption>Loneliness / isolation - Percent of responses that often/always feel lonely *</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2008</td> <td>6.0%</td> </tr> <tr> <td>2012</td> <td>6.3%</td> </tr> <tr> <td>2016</td> <td>7.2%</td> </tr> <tr> <td>2021</td> <td>6.3%</td> </tr> </tbody> </table>	Year	Value	2008	6.0%	2012	6.3%	2016	7.2%	2021	6.3%	<p><b>Better</b> by 0.9 percentage points compared with 2016</p> <p><b>Same</b> by 0 percentage points compared with 2012</p> <p><b>Worse</b> by 0.3 percentage points compared with 2008</p>	No benchmarking data available										
Year	Value																							
2008	6.0%																							
2012	6.3%																							
2016	7.2%																							
2021	6.3%																							
Suitable housing - Percent of responses that agree their home and housing contract is suitable for needs *	82.8%  (2021)	<table border="1"> <caption>Suitable housing - Percent of responses that agree their home and housing contract is suitable for needs *</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2008</td> <td>74.0%</td> </tr> <tr> <td>2012</td> <td>84.5%</td> </tr> <tr> <td>2016</td> <td>89.0%</td> </tr> <tr> <td>2021</td> <td>82.8%</td> </tr> </tbody> </table>	Year	Value	2008	74.0%	2012	84.5%	2016	89.0%	2021	82.8%	<p><b>Worse</b> by 6.2 percentage points compared with 2016</p> <p><b>Worse</b> by 1.7 percentage points compared with 2012</p> <p><b>Better</b> by 8.8 percentage points compared with 2008</p>	No benchmarking data available										
Year	Value																							
2008	74.0%																							
2012	84.5%																							
2016	89.0%																							
2021	82.8%																							
Number of clients accessing long term support during the year	5,941  (2024/25)	<table border="1"> <caption>Number of clients accessing long term support during the year</caption> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>2015/16</td> <td>5,941</td> </tr> <tr> <td>2016/17</td> <td>5,430</td> </tr> <tr> <td>2017/18</td> <td>5,430</td> </tr> <tr> <td>2018/19</td> <td>4,960</td> </tr> <tr> <td>2019/20</td> <td>5,430</td> </tr> <tr> <td>2020/21</td> <td>4,960</td> </tr> <tr> <td>2021/22</td> <td>5,806</td> </tr> <tr> <td>2022/23</td> <td>5,941</td> </tr> <tr> <td>2023/24</td> <td>5,941</td> </tr> </tbody> </table>	Year	Value	2015/16	5,941	2016/17	5,430	2017/18	5,430	2018/19	4,960	2019/20	5,430	2020/21	4,960	2021/22	5,806	2022/23	5,941	2023/24	5,941	<p><b>Worse</b> by 135 clients compared with 2023/24</p> <p><b>Worse</b> by 981 clients compared with 2022/23</p> <p><b>Worse</b> by 511 clients compared with 2021/22</p>	No benchmarking data available
Year	Value																							
2015/16	5,941																							
2016/17	5,430																							
2017/18	5,430																							
2018/19	4,960																							
2019/20	5,430																							
2020/21	4,960																							
2021/22	5,806																							
2022/23	5,941																							
2023/24	5,941																							

\* Data sourced from the CLiK survey. The next CLiK survey will take place in 2025

## Aspire and Achieve

People in Kirklees aspire to achieve their ambitions through education, training, employment, and lifelong learning.

Indicator	Latest data	Trend	Latest value comparison	Benchmark												
Educational achievement (reading, writing, maths) at age 11 (KS2)	59%  (2024)	<table border="1"> <caption>Educational achievement at age 11 (KS2)</caption> <thead> <tr> <th>Year</th> <th>Value (%)</th> </tr> </thead> <tbody> <tr> <td>2018</td> <td>62%</td> </tr> <tr> <td>2019</td> <td>62%</td> </tr> <tr> <td>2022</td> <td>57%</td> </tr> <tr> <td>2023</td> <td>58%</td> </tr> <tr> <td>2024</td> <td>59%</td> </tr> </tbody> </table>	Year	Value (%)	2018	62%	2019	62%	2022	57%	2023	58%	2024	59%	<p><b>Better</b> by 1 percentage point compared with 2023</p> <p><b>Better</b> by 2 percentage points compared with 2022</p> <p><b>Worse</b> by 3 percentage points compared with 2019</p>	<p></p> <p>Kirklees - 59%</p> <p>National - 61%</p> <p>(2024)</p>
Year	Value (%)															
2018	62%															
2019	62%															
2022	57%															
2023	58%															
2024	59%															

## Sustainable Economy

Kirklees has sustainable economic growth and provides good employment for and with communities and businesses

Indicator	Latest data	Trend	Latest value comparison	Benchmark																		
Disposable income per household (£)	£17,668  (2021)	<table border="1"> <caption>Disposable income per household (£)</caption> <thead> <tr> <th>Year</th> <th>Value (£)</th> </tr> </thead> <tbody> <tr> <td>2008</td> <td>£16,000</td> </tr> <tr> <td>2010</td> <td>£16,000</td> </tr> <tr> <td>2012</td> <td>£16,000</td> </tr> <tr> <td>2014</td> <td>£16,000</td> </tr> <tr> <td>2016</td> <td>£16,000</td> </tr> <tr> <td>2018</td> <td>£16,264</td> </tr> <tr> <td>2020</td> <td>£16,865</td> </tr> <tr> <td>2021</td> <td>£17,668</td> </tr> </tbody> </table>	Year	Value (£)	2008	£16,000	2010	£16,000	2012	£16,000	2014	£16,000	2016	£16,000	2018	£16,264	2020	£16,865	2021	£17,668	<p><b>Better</b> by £803 per household compared with 2020</p> <p><b>Better</b> by £750 per household compared with 2019</p> <p><b>Better</b> by £1404 per household compared with 2018</p>	<p></p> <p>Kirklees - £17,668</p> <p>National - £22,213</p> <p>(2021)</p>
Year	Value (£)																					
2008	£16,000																					
2010	£16,000																					
2012	£16,000																					
2014	£16,000																					
2016	£16,000																					
2018	£16,264																					
2020	£16,865																					
2021	£17,668																					

Indicator	Latest data	Trend	Latest value comparison	Benchmark
Business startups (BankSearch)	533  (Q4 2024)	<p>Q1 2019 Q3 2019 Q1 2020 Q3 2020 Q1 2021 Q3 2021 Q1 2022 Q3 2022 Q1 2023 Q3 2023 Q1 2024 Q3 2024</p>	<p><b>Worse</b> by 81 businesses compared with Q4 2023</p> <p><b>Worse</b> by 80 businesses compared with Q4 2022</p> <p><b>Worse</b> by 118 businesses compared with Q4 2021</p>	No benchmarking data available
Productivity per hour worked (£) - Gross Value Added (GVA)	£31  (2022)	<p>2019 2020 2021 2022</p>	<p><b>Better</b> by £0.50 per hour worked compared with 2021</p> <p><b>Better</b> by £1.30 per hour worked compared with 2020</p> <p><b>Better</b> by £2.90 per hour worked compared with 2019</p>	<p>⬇️</p> <p>Kirklees - £31</p> <p>National - £40</p> <p>(2022)</p>
Median earnings	£28,994  (2024)	<p>2018 2019 2020 2021 2022 2023 2024</p>	<p><b>Worse</b> by £675 median earnings compared with 2023</p> <p><b>Better</b> by £1,220 median earnings compared with 2022</p> <p><b>Better</b> by £3,004 median earnings compared with 2021</p>	<p>⬇️</p> <p>Kirklees - £28,994</p> <p>National - £31,602</p> <p>(2024)</p>

## Safe and Cohesive

People in Kirklees live in cohesive communities, feel safe and are protected from harm.

Indicator	Latest data	Trend	Latest value comparison	Benchmark
% of adults who agree that people from different backgrounds get on well together in their local area*	68%  (2022)	<p>54% 68%</p> <p>2021 2022</p>	<p><b>Better</b> by 13.9 percentage points compared with 2021</p> <p>No comparison data available for 2020</p> <p>No comparison data available for 2019</p>	No benchmarking data available
% of adults who say they feel safe*	80.1%  (2022)	<p>76.2% 80.1%</p> <p>2021 2022</p>	<p><b>Better</b> by 3.9 percentage points compared with 2021</p> <p>No comparison data available for 2020</p> <p>No comparison data available for 2019</p>	No benchmarking data available
Recorded crime rate	9,732  Q4 2024/25	<p>11,475 12,187 10,099 9,732</p> <p>Q1 2019/20 Q4 2019/20 Q3 2020/21 Q2 2021/22 Q1 2022/23 Q4 2022/23 Q3 2023/24 Q2 2024/25</p>	<p><b>Better</b> by 367 crimes compared with Q4 2023/24</p> <p><b>Better</b> by 2,455 crimes compared with Q4 2022/23</p> <p><b>Better</b> by 1,743 crime compared with Q4 2021/22</p>	No benchmarking data available

\* Data sourced from the CLiK survey. The next CLiK survey will take place in 2025

## Clean and Green

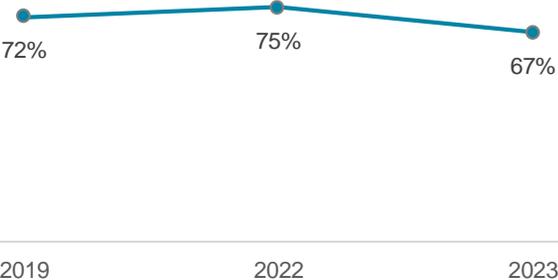
People in Kirklees enjoy a high quality, clean and green environment

Indicator	Latest data	Trend	Latest value comparison	Benchmark																																
Overall satisfaction with local area *	72.0%  (2021)	<table border="1"> <caption>Overall satisfaction with local area</caption> <thead> <tr> <th>Year</th> <th>Satisfaction (%)</th> </tr> </thead> <tbody> <tr> <td>2016</td> <td>79.0%</td> </tr> <tr> <td>2021</td> <td>72.0%</td> </tr> </tbody> </table>	Year	Satisfaction (%)	2016	79.0%	2021	72.0%	<p><b>Worse</b> by 7 percentage points compared with 2016</p> <p>No comparison data available for 2012</p> <p>No comparison data available for 2008</p>	No benchmarking data available																										
Year	Satisfaction (%)																																			
2016	79.0%																																			
2021	72.0%																																			
Greenhouse gas emissions (CO2e (equivalent))	4.1  (2022)	<table border="1"> <caption>Greenhouse gas emissions (CO2e (equivalent))</caption> <thead> <tr> <th>Year</th> <th>CO2e (equivalent)</th> </tr> </thead> <tbody> <tr> <td>2008</td> <td>~4.8</td> </tr> <tr> <td>2009</td> <td>~4.6</td> </tr> <tr> <td>2010</td> <td>~4.7</td> </tr> <tr> <td>2011</td> <td>~4.6</td> </tr> <tr> <td>2012</td> <td>~4.6</td> </tr> <tr> <td>2013</td> <td>~4.6</td> </tr> <tr> <td>2014</td> <td>~4.5</td> </tr> <tr> <td>2015</td> <td>~4.5</td> </tr> <tr> <td>2016</td> <td>~4.4</td> </tr> <tr> <td>2017</td> <td>~4.3</td> </tr> <tr> <td>2018</td> <td>~4.3</td> </tr> <tr> <td>2019</td> <td>~4.3</td> </tr> <tr> <td>2020</td> <td>4.2</td> </tr> <tr> <td>2021</td> <td>4.7</td> </tr> <tr> <td>2022</td> <td>4.1</td> </tr> </tbody> </table>	Year	CO2e (equivalent)	2008	~4.8	2009	~4.6	2010	~4.7	2011	~4.6	2012	~4.6	2013	~4.6	2014	~4.5	2015	~4.5	2016	~4.4	2017	~4.3	2018	~4.3	2019	~4.3	2020	4.2	2021	4.7	2022	4.1	<p><b>Better</b> by 0.5 CO2e compared with 2021</p> <p><b>Better</b> by 0.1 CO2e compared with 2020</p> <p><b>Better</b> by 0.6 CO2e compared with 2019</p>	<p>Kirklees - 4.1</p> <p>National - 5.1</p> <p>(2022)</p>
Year	CO2e (equivalent)																																			
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Fraction (%) of mortality attributable to particulate pollution	5.3%  (2022)	<table border="1"> <caption>Fraction (%) of mortality attributable to particulate pollution</caption> <thead> <tr> <th>Year</th> <th>Fraction (%)</th> </tr> </thead> <tbody> <tr> <td>2018</td> <td>~5.8</td> </tr> <tr> <td>2019</td> <td>6.7%</td> </tr> <tr> <td>2020</td> <td>5.2%</td> </tr> <tr> <td>2021</td> <td>5.2%</td> </tr> <tr> <td>2022</td> <td>5.3%</td> </tr> </tbody> </table>	Year	Fraction (%)	2018	~5.8	2019	6.7%	2020	5.2%	2021	5.2%	2022	5.3%	<p><b>Worse</b> by 0.1 percentage points compared with 2021</p> <p><b>Worse</b> by 0.1 percentage points compared with 2020</p> <p><b>Better</b> by 1.4 percentage points compared with 2019</p>	No benchmarking data available																				
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\*Data sourced from the CLiK survey. The next CLiK survey will take place in 2025

## Efficient and Effective

Kirklees Council works smart and delivers efficiently and effectively

Indicator	Latest data	Trend	Latest value comparison	Benchmark								
% employees who agree they are happy in their job*	67%  (2023)	 <table border="1"> <caption>Employee Happiness Trend Data</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2019</td> <td>72%</td> </tr> <tr> <td>2022</td> <td>75%</td> </tr> <tr> <td>2023</td> <td>67%</td> </tr> </tbody> </table>	Year	Percentage	2019	72%	2022	75%	2023	67%	<p><b>Worse</b> by 8 percentage points compared with 2022</p> <p><b>Worse</b> by 5 percentage points compared with 2019</p> <p>No comparison data available for 2020</p>	No benchmarking data available
Year	Percentage											
2019	72%											
2022	75%											
2023	67%											

\*2023 is the latest data, no staff survey took place in 2024, the next survey will be in 2025